



REPORT TO EDUCATION AND CHILDREN'S SERVICES COMMITTEE – 17 MARCH 2022

SUMMARY AND ANALYSIS OF INITIAL SCHOOL LEAVER DESTINATIONS 2020/21

1 Executive Summary/Recommendations

1.1.1 The data in this report provides an annual update on initial destinations of school leavers and data related to sustained post-school destinations to allow elected members to see progress towards positive destinations for young people when they leave school. This report contains the most recent data for Aberdeenshire secondary schools for 2020/21 and follow-up data related to 2019/20 leavers. This relates to performance and progress achieved towards the Aberdeenshire Council Plan Priorities (2020-2022) framework.

1.1.2 The percentage of Aberdeenshire school leavers going on to an initial positive post school destination in 2020/21 was 96.2%. This is similar to 2018/19 following a fall in 2019/20 due to the effects of the Covid-19 pandemic. The majority of Aberdeenshire school leavers in 2020/21 went on to higher education (46.9%) followed by further education (26.0%) and employment (20.9%).

1.2 The Committee is recommended to:

1.2.1 Consider and comment on the analysis of initial school leavers destinations presented within this report to inform the Council's priority to improve life chances for young people; and

1.2.2 Consider and comment on the progress made in supporting young people post-school and beyond to ensure sustained destinations.

2 Decision Making Route

2.1 In light of the impact of Covid-19 on Aberdeenshire communities, the economy and on public services, Full Council formally closed down the former Council Plan 2017-2022 and associated priorities at the special meeting of [23rd July 2020](#) (Item 4), and approved a renewed Council Plan 2020-2022 at the special meeting of [7th October 2020](#) (Items 3 and 3a) to better reflect the current challenges being faced by the council and the region – centric to the [three pillars](#) *Our People, Our Environment, and Our Economy*.

2.2 The *Education & Children's Services (ECS) Directorate Plan* and accompanying *Directorate Improvement Action Plan 2021/22*, which provide more detail around how the renewed outcomes are to be delivered with a focus on performance and improvement – setting out high level key themes for performance measures and benchmarking to monitor the progress of our key actions, and accountability for delivery – was considered and approved most recently at ECS Committee on [27th May 2021](#) (Item 11). As agreed, the Service

primarily leads or collaborates on the [council priorities](#) and associated outcomes:



To secure continuous improvement in outcomes for ALL children and young people (Council Priority 1)



To have better, integrated working arrangements in pursuit of improved outcomes for children and young people (Council Priority 2)

- 2.3 A report on the [Summary and Analysis of Initial School Leaver Destinations 2019/20](#) was considered by Education and Children's Services Committee on 18th March 2021.

3 Discussion

- 3.1 A school leaver is classed as a young person in the senior phase (S4-S6) who left school during the school year taken to run from the school census day in a particular year to the day before census the following year. Therefore, for 2020/21 leavers, the leaver year is 16 September 2020 to 14 September 2021.
- 3.2 Please note, the initial destinations of school leavers are a snapshot on 4th October 2021, as the destination that the young person is participating in, on that day is used. This is a combination of direct follow up of leavers by Skills Development Scotland (SDS) and shared administrative data from local authorities, colleges, the Department for Work and Pensions (DWP) and the Student Awards Agency for Scotland (SAAS).
- 3.3 Schools closed on 20th March 2020 due to Covid-19 and did not re-open before the end of the session although the summer leaving date remained 31st May 2020. Covid-19 continued to impact schools in the 2020/21 session.
- 3.4 School leaver destination information is used to monitor progress in improving the proportion of school leavers in positive and sustained destinations, which now forms the basis of one of the national benchmarking measures within the Scottish Government's senior phase benchmarking tool, *Insight*. The data in *Insight* is used as the basis for this report, and for national reporting on initial post-school destinations. A [national report for 2020/21](#) was published by Scottish Government on 23 February 2021 and these updated statistics will also be made available on [Parentzone](#) after 23rd February 2022. Figures in this report for 2018/19 and 2019/20 were taken from *Insight* at the time of reporting and may subsequently have small amendments in the latest *Insight* and National publications.
- 3.5 SDS use the following positive leaver destination categories: Higher Education, Further Education, Training, Employed, Voluntary Work, Personal Skills Development (PSD). There are further categories of Unemployed Seeking, Unemployed Not Seeking and Unknown. The category Unemployed Not Seeking includes leavers who are economically inactive for various reasons such as caring responsibilities, pregnancy and time out to travel and those leavers who are unable to work due to ill health.

3.6 Each year, SDS is unable to contact a small percentage of school leavers. In Aberdeenshire for 2020/21, 0.6% of leavers (17 young people) had an unknown destination recorded after multiple attempts at contact which is a decrease from 1.6% (40 young people) in 2019/20. The percentage of leavers with an unknown destination also decreased Nationally from 0.7% in 2019/20 to 0.3% in 2020/21. Contacting young people during the 2019/20 Covid-19 pandemic and lockdown was problematic for SDS but the situation improved in 2020/21.

3.7 Work continues to trace young people with an ‘unknown’ post school destination, for example, Community Learning & Development (CLD) Service – Working with Young People Team are currently supporting SDS to contact remaining ‘unknowns’ that had been previously supported by CLD whilst at school.

3.8 In the 20120/21 session there were 2,635 school leavers from Aberdeenshire schools. The table below gives the number of school leavers and the percentage of leavers in each stage from S4 to S6 for each year from 2018/19 to 2020/21.

Year	Stage	Aberdeenshire		Scotland	
		Number of Leavers	% of Leavers	Number of Leavers	% of Leavers
2020/21	S4	365	13.9%	5,689	11.2%
	S5	837	31.8%	12,994	25.6%
	S6	1,433	54.4%	32,066	63.2%
	Total	2,635		50,746	
2019/20	S4	381	15.1%	5,401	11.4%
	S5	765	30.2%	12,241	25.8%
	S6	1,385	54.7%	29,793	62.8%
	Total	2,531		47,435	
2018/20	S4	453	17.3%	5,919	11.9%
	S5	852	32.5%	13,340	26.8%
	S6	1,315	50.2%	30,458	61.3%
	Total	2,620		49,717	

The proportion of leavers in S4 in Aberdeenshire in 2020/21 was 13.9% which is higher than the National figure of 11.2% but both the Aberdeenshire and National percentages have decreased since 2018/20. The proportion of leavers in S5 in Aberdeenshire in 2020/21 was 31.8% which is higher than the National figure of 25.6% and the Aberdeenshire figure is slightly higher than 30.2% in 2019/20 and slightly lower than 32.5% in 2018/19. The proportion of leavers in S6 in Aberdeenshire in 2020/21 was 54.4% which is lower than the National figure of 63.2% and the Aberdeenshire figure is slightly lower than 54.7% in 2019/20 but higher than 50.2% in 2018/19.

3.9 The following table shows the number and percentage of school leavers recorded in Insight as having a positive destination. It shows Aberdeenshire as

compared to the national figure, the 'virtual comparator'¹ authority and the Northern Alliance² over the past three years 2018/19 to 2020/21.

	Left During					
	2020/21		2019/20		2018/19	
	Number in a positive destination	% of Leavers in a positive destination	Number in a positive destination	% of Leavers in a positive destination	Number in a positive destination	% of Leavers in a positive destination
Aberdeenshire	2,535	96.2%	2,398	94.8%	2,526	96.4%
Virtual Comparator	25,222	95.7%	23,781	94.0%	25,026	95.5%
Northern Alliance	8,439	95.3%	7,817	93.0%	8,568	95.0%
National	48,451	95.5%	44,285	93.4%	47,256	95.1%

The percentage of leavers who went on to a positive destination was 96.2% which is 1.4% higher than 94.8% in 2019/20. Nationally there was also an increase of 2.1% in the percentage of school leavers going on to a positive destination from 93.4% in 2019/20 to 95.5% in 2020/21. The dip in positive destinations in Aberdeenshire and in Scotland was due to the impact of the COVID-19 lockdown and the economic downturn but the situation has improved in 2020/21 both in Aberdeenshire and Nationally. Aberdeenshire is 8th highest out of 32 local Authorities in terms of positive school leaver's destinations in 2020/21.

3.10 The table below gives a summary of the number and percentage of school leavers entering employment, further education or higher education each year from 2018/19 to 2020/21. **Appendix 1** gives a more detailed breakdown of school leaver destinations according to the definitions of destinations categories.

		Employment		Further Education		Higher Education	
		Number	% of Leavers	Number	% of Leavers	Number	% of Leavers
2020/21	S4	109	29.9%	211	57.8%	*	*
	S5	274	32.7%	317	37.9%	167	20.0%
	S6	169	11.8%	156	10.9%	1,065	74.3%
	Total S4-S6	552	20.9%	684	26.0%	1,235	46.9%
2019/20	S4	79	20.7%	249	65.4%	*	*
	S5	160	23.0%	353	45.2%	161	18.0%
	S6	125	9.0%	177	12.8%	1,028	74.2%
	Total S4-S6	364	14.4%	779	30.8%	1191	47.1%
2018/19	S4	114	25.2%	289	63.8%	*	*
	S5	252	29.6%	384	47.1%	149	17.5%
	S6	202	15.4%	165	12.6%	907	69.0%
	Total S4-S6	568	21.7%	838	32.0%	1,058	40.4%

*figures <5 suppressed

¹ Insight provides a virtual comparator, based on pupils drawn from across Scotland with a set of similar characteristics to those within Aberdeenshire, against which performance may be compared.

² The Northern Alliance is a **Regional Improvement Collaborative** between eight local authorities: Aberdeen City, Aberdeenshire, Argyll and Bute, Comhairle Eilean Siar [Western Isles], Highland, Moray, Orkney Islands and Shetland Islands.

The majority of S4 leavers in Aberdeenshire in 2020/21 went on to further education (57.8%), or employment (29.9%) and the majority of S5 leavers also went on to further education (37.9%) or employment (32.7%) and the majority of S6 leavers went on to higher education (74.3%). There has been a shift from further education to employment for S4 and S5 leavers since 2018/19 and an increase in the percentage of S6's going on to Higher Education.

- 3.11 Nationally, the percentage of leavers going on to higher education increased from 44.2% in 2019/20 to 45.1% in 2020/21, the percentage of leavers going on to further education decreased from 28.1% in 2019/20 to 23.3% in 2020/21 and the percentage of leavers going on to employment increased from 16.2% in 2019/20 to 22.6% in 2020/21. Nationally the percentage going into employment was particularly low in 2019/20 reflecting the difficult employment situation due to Covid-19.
- 3.12 The percentage of leavers in 2020/21 who were 'Unemployed Seeking' was 1.4% which is a little lower than 2.0% in both 2019/20 and 2018/19 and lower than the National figure of 2.5% in 2020/21. The percentage of leavers in 2020/21 who were 'Unemployed Not Seeking' was 1.7% which is the same as 2019/20 and higher than 1.2% in 2018/19 and the same as the National figure of 1.7% in 2020/21.
- 3.13 The following table provides data on the number and percentage of young people for whom English is not their first language (EAL) who secured a positive destination on leaving school. It shows Aberdeenshire as compared to the national figure, the 'virtual comparator' authority and the Northern Alliance over the past three years 2018/19 to 2020/21.

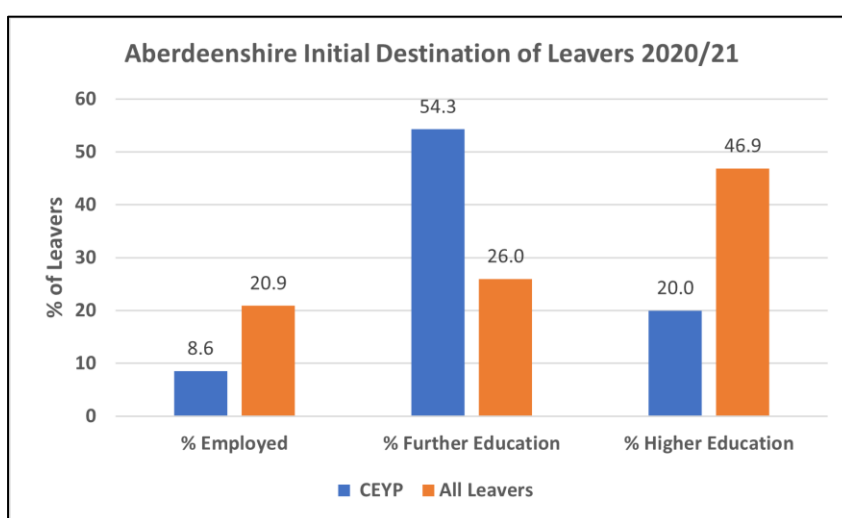
	Left During					
	2020/21		2019/20		2018/19	
	Number of leavers	% of Leavers in a Positive Destination	Number of leavers	% of Leavers in a Positive Destination	Number of leavers	% of Leavers in a Positive Destination
Aberdeenshire	109	89.0%	104	95.2%	90	95.6%
Virtual Comparator	1,090	94.2%	1,040	89.1%	900	93.7%
Northern Alliance	387	93.6%	352	94.0%	358	94.1%
National	2,236	95.9%	2,171	94.2%	2,109	96.4%

There has been a decrease in the percentage of young people with EAL who were in a positive destination from 95.2% in 2019/20 to 89.0% in 2020/21. There was an increase Nationally from 94.2% in 2019/20 to 95.9% in 2020/21. Aberdeenshire is below the National figure in 2020/21.

- 3.14 The following table provides the number and percentage of Care Experienced Young People (CEYP) school leavers who secured a positive destination on leaving school. It shows Aberdeenshire as compared to the national figure, the 'virtual comparator' authority and the Northern Alliance over the past three years 2018/19 to 2020/21.

	Left During					
	2020/21		2019/20		2018/19	
	Number of leavers	% of Leavers in a Positive Destination	Number of leavers	% of Leavers in a Positive Destination	Number of leavers	% of Leavers in a Positive Destination
Aberdeenshire	35	88.6%	35	88.6%	39	94.9%
Virtual Comparator	350	92.9%	350	91.4%	390	91.0%
Northern Alliance	122	82.8%	131	79.6%	145	81.4%
National	1,045	88.0%	1,011	81.4%	1,047	82.4%

The following chart provides the percentage of leavers who were CEYP going on to employment, Further Education and Higher Education for the past three years 2017/18 to 2019/20



In 2020/21, 88.6% of CEYP went on to a positive destination which is the same as 2019/20 but less than 94.9% in 2018/19. Note that small numbers can mean large fluctuations in percentage figures. There was a decrease Nationally from 82.4% in 2018/19 to 81.4% in 2019/20 but this increased in 2020/21 to 88.0%. In Aberdeenshire, a higher percentage of CEYP went on to further education than employment or higher education. For all leavers in Aberdeenshire, the pattern was different with the highest percentage of leavers going on to higher education.

3.15 The following table gives the percentage of leavers in a positive destination in each SIMD 2020 quintile (Q1 is most deprived 20% and Q5 is least deprived 20%) for Aberdeenshire and Nationally.

		SIMD Quintile				
		Q1	Q2	Q3	Q4	Q5
2020/21	Aberdeenshire	86.1%	92.7%	95.3%	96.9%	97.4%
	National	92.8%	94.5%	95.9%	96.8%	97.6%
2019/20	Aberdeenshire	75.4%	93.1%	94.5%	95.6%	95.5%
	National	90.0%	91.7%	94.1%	95.2%	96.3%
2018/19	Aberdeenshire	82.6%	96.6%	94.3%	96.8%	97.9%
	National	92.4%	93.3%	95.2%	96.9%	97.7%

The percentage of leavers in Aberdeenshire in a positive destination was lower in Q1 than Nationally in all years but was very similar in Q4 and Q5. The percentage of leavers in a positive destination in Aberdeenshire in Q1 was particularly low in 2019/20 at 75.4% compared to 90.0% Nationally and these leavers may have been especially affected by the lack of opportunities due to Covid-19. Note that Aberdeenshire has a relatively small number of pupils in Q1 (in 2020/21 there were 72 leavers in Q1).

- 3.16 **Appendix 2** gives a breakdown of school leaver destinations by category for each of Aberdeenshire's Secondary Schools.

Follow-up post-school and beyond

- 3.17 Follow-up destinations of school leavers in 2020/21 will be published by the Scottish Government in June 2022 based on post-school destinations published in March 2022 for those pupils who left school in 2020/21. Follow-up destinations for pupils who left in 2019/20 are published in [Follow-up leaver destinations – number 2 2021: summary statistics](#).
- 3.18 There is a consistent pattern both Nationally and in Aberdeenshire, that fewer leavers are recorded in a positive destination nine months after leaving school, normally due to the percentage of young people with an 'unknown' destination increasing. The percentage of pupils in Aberdeenshire still in a positive destination when followed up has decreased slightly at 95.0% in 2018/19 and 93.6% in 2019/20 and still higher than the 2019/20 Scottish figure of 92.2%. In Aberdeenshire at follow up there was an increase in employment of over 5%, a fall of 5% in further education and small decreases of 1% in higher education.
- 3.19 Alongside Initial and Follow-up Destination Reports, impact of the Opportunities for All National Outcome is measured using the Annual Participation Measure, included in the Scottish Government's National Performance Framework. The Participation Measure captures the activity of all 16-19-year-olds, including those who choose to stay on at school as well as status of young people who have left school, compared to the school leavers destination report which only reports on the destination of school leavers in a particular year. It combines data from SDS, schools, colleges, Scottish Funding Council, the Student Awards Agency Scotland and the Department for Work and Pensions.
- 3.20 In August 2021, SDS published statistics on the participation of 16-19-year-olds at a national and local authority level ([National report](#) and [Aberdeenshire report](#)). The Participation Measure published by SDS is the percentage of 16-19-year-olds participating in education, training or employment between 1st April and 31st March. The Participation Measure for Aberdeenshire in 2021 (1st April 2020 to 31st March 2021) was 92.2%, which was almost the same as 2020 and the same as the National rate of 92.2%.
- 3.21 There was a 0.6% decrease in the percentage of young people with an unconfirmed status from 6.2% in 2020 to 5.6% in 2021 and this was higher than the 2021 National figure of 4.6%. This is partly due to a slightly higher figure in

2019/20 because of the difficult circumstances for school leavers and difficulties for SDS to contact school leavers in the summer of 2020 due to Covid-19.

The table below summarises the percentage of young people aged 16-19 years in Aberdeenshire participating in each destination in 2019 to 2021:

	2021	2020	2019
16-19 year-olds participating	92.2%	92.3%	92.3%
Education (further and Higher)	75.4%	72.9%	72.9%
Employment	15.8%	18.3%	18.2%
Training and Personal Development	1.1%	1.0%	1.2%
Unemployed Seeking	0.7%	0.6%	0.9%
Unemployed Not Seeking	1.5%	1.0%	1.0%
Unconfirmed	5.6%	6.2%	5.8%

Support provided to young people

- 3.22 In 2020, Scottish Government launched the [Young Person's Guarantee](#) providing the opportunity of a job, placement, training or volunteering for every 16-24-year-old, expanding on the existing 'Opportunities for All' offer, which includes the Scottish Government No One Left Behind Grant.

Aberdeenshire Council received over £1 million to support the Young Person's Guarantee (YPG) to deliver programmes and initiatives up to March 2022 adding to the No One Left Behind (NOLB) fund.

The projects/initiatives delivered from the YPG/NOLB funding as previously detailed in the [2021 report](#), continue to be in place during 2021/2022. All of which have adopted a blending learning approach in response to Covid-19 requirements.

- 3.23 As part of the Opportunities for All delivery, the Youth Employability Support (Y.E.S.) document was designed to inform professionals, parents, young people of the available support across Aberdeenshire. The document was launched in May 2021 by the Opportunities for All Team within Community Learning & Development and is interactive and updated monthly and emailed out to all schools, Social Work Managers, Community Learning and Development staff and external partners. The Y.E.S. document can also be accessed on the Jobseekers section of the [Aberdeenshire Employability Partnership](#).
- 3.24 Over the last few years (since inception of GDPR), our Aberdeenshire 'unknown' level has increased year on year from 4% (2017) in 2017 to 6.2% in 2020. ([Source: Participation Measure](#)). The Participation Measure is the key Scottish Government national performance indicator for success of Opportunities for All. The latest 2021 Participation Measure, highlighted our 'unconfirmed' (referred to as unconfirmed for participation measure but also known as 'unknown') rate is now 5.6% (approximately 600 young people aged 16-19 years of age), meaning Aberdeenshire is now sitting within the lower bottom quartile out of the 32 Local Authorities in terms of this category.

- 3.25 As a result, a pilot project (REAP) from 20th Sept 2021- end March 2022 Funded by the Young Persons Guarantee, was put in place by the Opportunities for All team, in partnership with Skills Development Scotland. The pilot period is used to set up and establish systems/processes/protocols to engage with young people currently categorised as 'Unknown', to identify barriers to engagement and increase inclusion in youth employability opportunities.
- 3.26 The Opportunities for All team, use a range of contact/engagement methods to establish the accurate and current destination of the identified young people recorded as 'unknown' in Aberdeenshire. A range of communication methods used to engage with young people include email, phone calls at night, letters, and social media platforms e.g., Opportunities for All Facebook, social media campaign. Due to COVID-19, house visits have not been pursued at this time. This collaborative project aims to build capacity with SDS and also, CLD Service – Opportunities for All to engage with significantly higher number of unknowns than what has been achievable previously. Without this project, young people will continue to be 'unknown' to us and potentially left without support.
- 3.27 To date, 190 young people up to the age of 18, have been contacted with a response of 77 (41%) confirming their destination. As a result of the Social Media campaign designed to notify young people of the plan to contact those who were recorded as 'unknown', a further 8 enquiries were received from young people not recorded as 'unconfirmed' but requiring support or information.
- 3.28 In 2020/21, 315 pupils in Aberdeenshire undertook a Foundation Apprenticeship (FA) at Level 6 and 115 at Level 4/5 with very successful FA completion rates and an increase in pupil attainment. Session 2021-22 Foundation Apprenticeship (FA) delivery commenced on 1st June 2021. There has been a considerable increase in numbers choosing to study an FA. Currently there over 400 Level 6 and over 230 Level 4/5 Foundation Apprenticeships pupils across 12 FA frameworks undertaking an FA through the Aberdeenshire Council model. All FA courses remain on target to complete on time. There has been a very successful Education HMIE inspection of Aberdeenshire Council's Foundation Apprenticeship delivery with very positive feedback. Also, positive media feedback following articles in TES and The Herald highlighting our FA delivery.

The 'relaunch' of the Developing the Young Workforce (DYW) 3-18 curriculum refresh and Career Education delivery in our schools has been delayed again due to COVID-19.

4 Council Priorities, Implications and Risk

- 4.1 This report helps deliver the Strategic Priorities 'Education' and 'Health & Wellbeing' within the Pillar 'Our People', 'Resilient Communities' within the Pillar 'Our Environment', and 'Economy & Enterprise and 'Estate Modernisation'

within the Pillar ‘Our Economy’, underpinned by the key principles *right people, right places, right time; responsible finances; Community Planning Partnership Local Outcome Improvement Plans; human rights and public protection; tackling poverty and inequalities; and digital infrastructure and economy.*

4.2 This report also helps deliver against the [Aberdeenshire Children’s Services Plan](#) priorities, and the Local Outcomes Improvement Plan (LOIP) priority on [Reducing Poverty](#).

4.3 The table below shows whether risks and implications apply if the recommendations are agreed.

Subject	Yes	No	N/A
Financial		X	
Staffing		X	
Equalities and Fairer Duty Scotland		X	
Children and Young People’s Rights and Wellbeing		X	
Climate Change and Sustainability			X
Health and Wellbeing		X	
Town Centre First		X	

4.4 Although there are no direct staffing or financial implications arising from this report, trends are used to inform improvement activity and future budget planning.

4.5 The screening section as part of Stage One of the Integrated Impact Assessment (IIA) process has not identified the requirement for any further detailed assessments to be undertaken as: *this report is to inform committee on performance and during the IIA Screening process no differential impact was identified.*

4.6 The following Risks have been identified as relevant to this matter on a Corporate Level ([Corporate Risk Register](#)):

- ACORP004 – *Business and organisational transformation*
- ACORP006 – *Reputation management (including social media)*

The following Risks have been identified as relevant to this matter on a Strategic Level ([Education & Children’s Services Directorate Risk Register](#)):

- ECSSR001 – *To have better, integrated working arrangements within ECS in pursuit of improved outcomes for children and young people*
- ECSSR002 – *To secure continuous improvement in outcomes for children and young people*
- ECSSR003 – *To have improved business support and resource management arrangements in place across ECS*
- ECSSR004 – *To develop and deliver a revised LLA Business Plan focused on the three pillars of Live Life Outdoors, Live Life Well and Live Life @ Home*

Continued monitoring of the key Directorate outcome measures and key actions linked to the Council Plan Priorities, along with the project management approach and services' internal policies and procedures, will mitigate these identified risks, and strengthen the link between performance information and service outcomes.

5 Scheme of Governance

- 5.1 The Head of Finance and Monitoring Officer within Business Services have been consulted in the preparation of this report and had no comments to make and are satisfied that the report complies with the [Scheme of Governance](#) and relevant legislation.
- 5.2 The Committee is able to consider and take a decision on this item in terms of Section E.1.1.b of the List of Committee Powers in Part 2A of the Scheme of Governance as it relates to Education and Section E.6.1 as it relates to the scrutiny and review of the effectiveness of Council policy and Council service delivery.

Laurence Findlay Director of Education & Children's Services

Report prepared by Vincent Docherty, Head of Education and Anne Horgan, Analysis & Research Officer
Date 23rd February 2022

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- Appendix 1 – School Leaver Destinations by Destination Category 2018/19 to 2020/21
Number and Percentage of Leavers
- Appendix 2 - Initial School Leaver Destinations by School and Destination Category
2020/21 Number and Percentage of Leavers

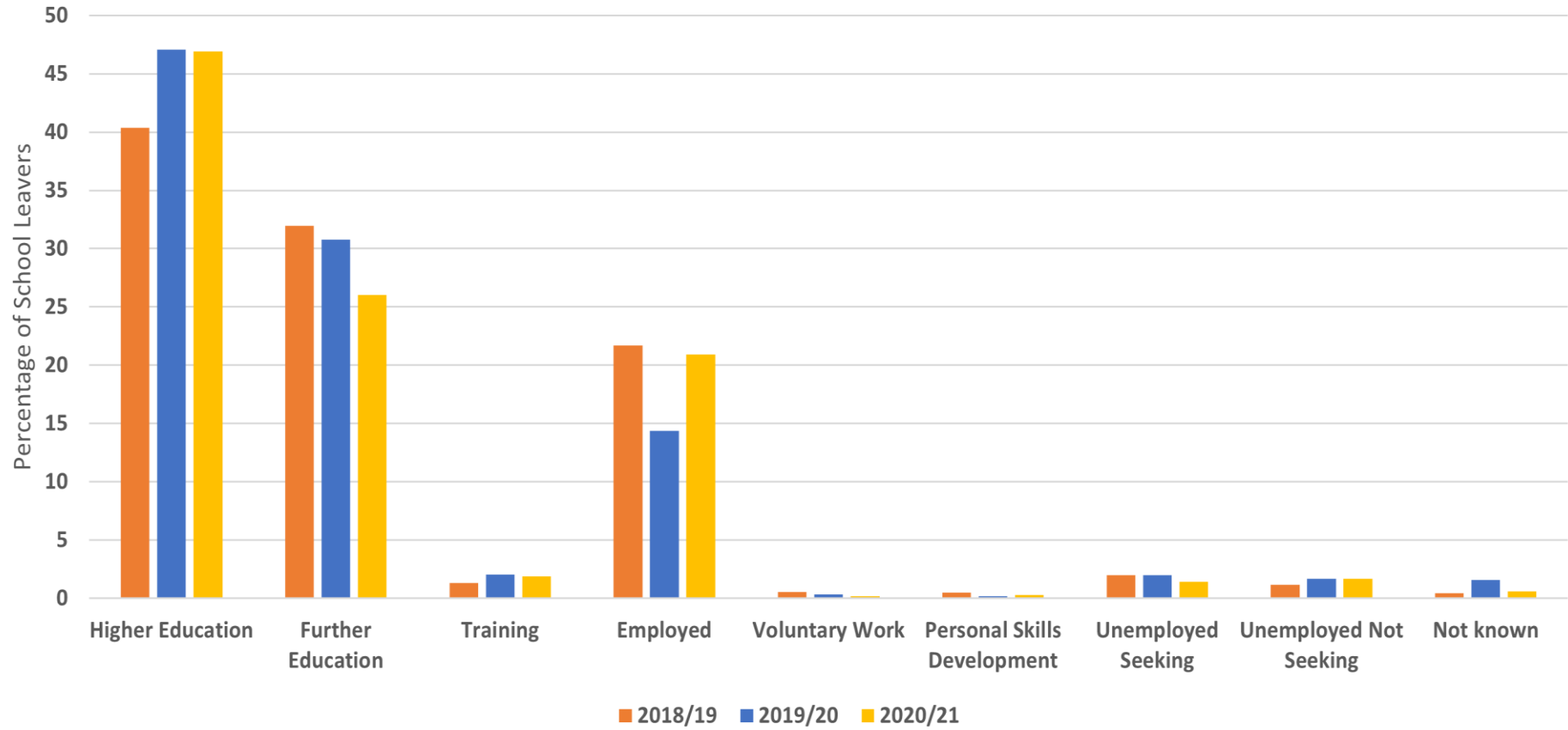
Appendix 1 School Leaver Destinations by Destination Category 2018/19 to 2020/21 Number and Percentage of Leavers³

Year		Cohort	Higher Education	Further Education	Training	Employed	Voluntary Work	PSD	Unemployed Seeking	Unemployed Not Seeking	Not known
2020/21	Aberdeenshire	2,635	1,235 46.9%	684 26.0%	51 1.9%	552 20.9%	*	*	38 1.4%	45 1.7%	17 0.6%
	Virtual Comparator	2,6353	11,579 44.0%	5,968 22.7%	867 3.3%	6,577 25.0%	121 0.5%	92 0.4%	588 2.2%	472 1.8%	71 0.3%
	Northern Alliance	8,853	3,688 41.7%	2,018 22.8%	243 2.8%	2,431 27.5%	27 0.3%	30 0.3%	206 2.3%	167 1.9%	41 0.5%
	National	50,746	22,880 45.1%	11,820 23.3%	1,876 3.7%	11,458 22.6%	190 0.4%	236 0.5%	1,283 2.5%	858 1.7%	154 0.3%
2019/20	Aberdeenshire	2,531	1,191 47.1%	779 30.8%	51 2.0%	364 14.4%	*	*	50 2.0%	43 1.7%	40 1.6%
	Virtual Comparator	25,310	11,116 43.9%	7,150 28.3%	795 3.1%	4,465 17.6%	114 0.5%	142 0.6%	896 3.5%	499 2.0%	134 0.5%
	Northern Alliance	8,406	3,647 43.4%	2,312 27.5%	216 2.6%	1,579 18.8%	32 0.4%	31 0.4%	311 3.7%	175 2.1%	103 1.2%
	National	47,435	20,966 44.2%	13,310 28.1%	1,746 3.7%	7,675 16.2%	213 0.5%	375 0.8%	1,964 4.1%	868 1.8%	318 0.7%
2018/19	Aberdeenshire	2,620	1,058 40.4%	838 32.0%	35 1.3%	568 21.7%	14 0.5%	13 0.5%	52 2.0%	30 1.2%	12 0.5%
	Virtual Comparator	26,200	10,058 38.4%	7,064 27.0%	841 3.2%	6,770 25.8%	173 0.7%	121 0.5%	734 2.8%	330 1.3%	107 0.4%
	Northern Alliance	9,021	3,329 36.9%	2,450 27.2%	243 2.7%	2,461 27.3%	53 0.6%	32 0.4%	235 2.6%	123 1.4%	95 1.1%
	National	49,717	20,061 40.4%	13,558 27.3%	1,725 3.5%	11,395 22.9%	288 0.6%	234 0.5%	1,551 3.1%	701 1.4%	205 0.4%

*figures <5 suppressed

³ Number of pupils is calculated from percentages given in Insight and total number of pupils/percentages may not add to /100% due to rounding

Aberdeenshire School Leaver Destinations 2018/19 - 2020/21



Appendix 2 Initial School Leaver Destinations by School and Destination Category 2020/21 Number and Percentage of Leavers

School	Total Leavers	Higher Education	Further Education	Training	Employed	Voluntary Work	PSD	Unemployed Seeking	Unemployed Not Seeking	Not known	Overall Positive
Aboyne Academy	123	59 (48.0%)	23 (18.7%)	*	30 (24.4%)	*	*	*	5 (4.1%)	*	117 (95.1%)
Alford Academy	110	63 (57.3%)	21 (19.1%)	*	24 (21.8%)	*	*	*	*	*	109 (99.1%)
Banchory Academy	151	98 (64.9%)	26 (17.2%)	5 (3.3%)	18 (11.9%)	*	*	*	*	*	149 (98.7%)
Banff Academy	153	54 (35.3%)	43 (28.1%)	*	44 (28.8%)	*	*	*	*	*	146 (95.4%)
Ellon Academy	178	93 (52.2%)	49 (27.5%)	*	32 (18.0%)	*	*	*	*	*	175 (98.3%)
Fraserburgh Academy	228	78 (34.2%)	80 (35.1%)	7 (3.1%)	53 (23.2%)	*	*	7 (3.1%)	*	*	218 (95.6%)
Inverurie Academy	171	67 (39.2%)	44 (25.7%)	7 (4.1%)	47 (27.5%)	*	*	*	*	*	167 (97.7%)
Kemnay Academy	183	99 (54.1%)	42 (23.0%)	*	30 (16.4%)	*	*	*	*	*	173 (94.5%)
Mackie Academy	198	106 (53.5%)	50 (25.3%)	*	31 (15.7%)	*	*	*	*	*	191 (96.5%)
Mearns Academy	138	86 (62.3%)	23 (16.7%)	*	22 (15.9%)	*	*	*	*	*	132 (95.7%)
Meldrum Academy	174	81 (46.6%)	40 (23.0%)	6 (3.4%)	37 (21.3%)	*	*	*	6 (3.4%)	*	164 (94.3%)
Mintlaw Academy	116	53 (45.7%)	26 (22.4%)	*	33 (28.4%)	*	*	*	*	*	113 (97.4%)
Peterhead Academy	202	54 (26.7%)	100 (49.5%)	*	35 (17.3%)	*	*	5 (2.5%)	*	*	192 (95.0%)
Portlethen Academy	145	76 (52.4%)	28 (19.3%)	*	32 (22.1%)	*	*	*	*	*	139 (95.9%)
The Gordon Schools	120	49 (40.8%)	32 (26.7%)	*	29 (24.2%)	*	*	*	*	*	112 (93.3%)
Turriff Academy	115	36 (31.3%)	31 (27.0%)	*	39 (33.9%)	*	*	*	*	*	112 (97.4%)
Westhill Academy	130	83 (63.9%)	26 (20.0%)	*	16 (12.3%)	*	*	*	*	*	126 (96.9%)
Aberdeenshire	2,635	1,235 (46.9%)	684 (26.0%)	51 (1.9%)	552 (20.9%)	*	*	38 (1.4%)	45 (1.7%)	17 (0.6%)	2,535 (96.2%)

*figures <5 suppressed