

Democratic Alliance Budget - 2021/22

	2021/22 £'000	2021/22 £'000	2021/22 £'000
2020/21 Budget deficit as per Full Council March 2021			21,000
2021/22 Budget deficit as per Full Council March 2021			22,498
Total Budgetary Pressures 2021/22			43,498
To balance 20/21			
<i>Funded by</i>			
<i>Scottish Govt Cash</i>		(11,808)	
<i>Scottish Govt Loss of Income</i>		(3,434)	
<i>Scottish Govt Loss of Income</i>		(4,180)	
<i>Reserves</i>		(1,578)	
			(21,000)
Additional Expenditure			
PEF (<i>ECS Budget reduced</i>)	(181)		
Trf to Reserves (<i>Working Balance back to £8m</i>)	578		
		397	
Total additional expenditure			397
Additional Income			
Additional Revenue Support Grant	(1,901)		
Business Rates	(12,360)		
Compensation for Council Tax freeze	(4,715)		
		(18,976)	
Total additional income			(18,976)
Additional SG Funding - Share of £275m (TBC)			(11,000)
Savings			
Directorate (<i>per attached schedule</i>)			
Education and Children's Services	(2,029)		
Integration Joint Board	0		
Infrastructure Services	(1,437)		
Business Services	(954)		
		(4,420)	
Cross Council			
Capital Plan	(1,000)		
Workforce	(1,000)		
Voluntary Severance	(3,000)		
Procurement	(2,000)		
		(7,000)	
Corporate			
Treasury Management	(3,499)		
Bad Debt	0		
Use of Reserves	(1,000)		
		(4,499)	
Total savings			(15,919)
			(23,000)

Democratic Alliance Budget - 2021/22

	2021/22 £'000	2021/22 £'000	2021/22 £'000
Additional Expenditure			
Officer Recommendations			
Rapid Rehousing Transition Plans - Homelessness	500		
Children's services - spend to save	500		
<i>To support vulnerable children, young people and their families</i>			
Early Years	3,000		
<i>1140 Hours commitment</i>			
Integration Joint Board	<u>1,454</u>		
		5,454	
Funding - Covid Recovery and Build Back Better			
Reinstatement of ECS Posts removed 2019/20			
<i>Secondary Education - 17 FTE Teachers</i>			
<i>Secondary Education - 17 FTE Pupal Support Assistants</i>	2,081		
<i>Special Education - 20 FTE Teachers</i>			
Development of the Carbon Budget - Spend to Save	200		
Community Learning & Development			
<i>Led/co-ordinated additional activities for young people</i>	100		
Aberdeenshire Complementary Currency	<u>60</u>		
		<u>2,441</u>	
			<u>7,895</u>
Balance remaining			<u><u>(15,105)</u></u>
Transfer to Reserves			<u><u>15,105</u></u>

Democratic Alliance Budget - 2021/22

Proposed Savings

Directorate	Budget Page	Saving Description	Budget Page Value £'000	Proposed Saving Value £'000
Education & Children's Services	Admin & Management	Operational Efficiencies & Integrated Facilities Management	8,299	500
Education & Children's Services	Early Years	Previously agreed - Full Year effect on Increase in Charge for Out of School Care	41,125	300
Education & Children's Services	Early Years	Review and implementation of staff restructuring - End of 1140 roll out costs	41,125	900
Education & Children's Services	Secondary	Reduction in secondary teaching staff	104,441	145
Education & Children's Services	Visitor Attractions (MacDuff Aquarium)	Adapt staffing model for seasonal summer service. Staff redeployed from other LLA services to Aquarium for the summer.	189	17
Education & Children's Services	Libraries	Expansion of Click & Collect and Home Delivery Service at expense of Mobile Library Service	4,364	47
Education & Children's Services	Libraries	Review of current Library ICT systems - no access to free e-music	4,364	20
Education & Children's Services	Libraries	Reduction in building stock	4,364	60
Education & Children's Services	Halls	Closure of Macduff Town Hall	434	40
				<u>2,029</u>

Democratic Alliance Budget - 2021/22

Proposed Savings

Directorate	Budget Page	Saving Description	Budget Page	Proposed Saving Value £'000
			£'000	£'000
Infrastructure Services	Development Management	Combine Technical Officer level roles	1,490	20
Infrastructure Services	Development Management	Remove 5 vacant posts	1,490	215
Infrastructure Services	Environment	Advertising	2,059	83
Infrastructure Services	Economic Development	Reduction in Rural Partnerships funding	4,288	45
Infrastructure Services	Waste Collection	Increase charges to all commercial customers by 10%	7,878	190
Infrastructure Services	Waste Collection	Reduce reliance on Agency staff by repurposing RLWS teams.	7,878	350
Infrastructure Services	Waste Disposal	Reduce reliance on Agency staff by repurposing RLWS teams.	16,184	150
Infrastructure Services	Transportation	Resume pay and display tariffs from January 2021	8,003	40
Infrastructure Services	Transportation	Increase car parking charges from April 21 by 10%	8,003	60
Infrastructure Services	Transportation	Implementing the EV cost recovery measure through charges post January 21	8,003	16
Infrastructure Services	Transportation	Decriminalised parking enforcement preparatory costs	8,003	(30)
Infrastructure Services	Transportation	Remove 2 vacant mechanics posts at Harlaw Repair depot	8,003	58
Infrastructure Services	Transportation	Move away from external hire of pool car fleet	8,003	42
Infrastructure Services	Transportation	End Young Person (U21) discount bus travel scheme	8,003	10
Infrastructure Services	Improvement & Repair Grants	Realignment and consolidation of posts in team	926	20
Infrastructure Services	Improvement & Repair Grants	Private Landlord Registration - additional income	926	20
Infrastructure Services	Building Standards	Removal of 2 vacant posts	(75)	80
Infrastructure Services	Homelessness Support	Change the delivery of Services through different and more efficient ways of working	3,515	38
Infrastructure Services	Planning Admin	Vacancy Management		30
				1,437

Democratic Alliance Budget - 2021/22

Proposed Savings

Directorate	Budget Page	Saving Description	Budget Page	Proposed Saving Value £'000
Business Services	Customer & Digital	Data Centre contract savings	13,254	45
Business Services	Legal & People	Service review of HR	2,723	277
Business Services	Finance	Corporate Finance - reduction of 1 FTE through on-going digitalisation and automation of processes	5,732	25
Business Services	Finance	Strategic Finance - reduction of 1 FTE through on-going digitalisation and automation of processes	5,732	25
Business Services	Finance	Pay & Reward - reduction of 1 FTE in Travel & Benefit team through on-going digitalisation and automation of processes.	5,732	28
Business Services	Finance	Pay & Reward - reduction of 1 FTE in Payroll team through on-going digitalisation and automation of processes.	5,732	28
Business Services	Property & Facilities Management	Review of staffing cover at Members reception Woodhill House	6,517	20
Business Services	Property & Facilities Management	Reduction in cover at main reception Woodhill House	6,517	5
Business Services	Property & Facilities Management	Postage no longer sent 1st class	6,517	17
Business Services	Property & Facilities Management	Release of owned assets - Carlton House, Stonehaven. Allardice Street, Stonehaven. Maud Area Office	6,517	140
Business Services	Property & Facilities Management	Release of leased assets - 29-31 Neil Ross Square, Ellon. 69-71 Market Place, Inverurie. Meldrum Business Centre.	6,517	169
Business Services	Property & Facilities Management	Reduction in vacant building holding costs	6,517	50
Business Services	Property & Facilities Management	Temporary closure of facilities	6,517	75
Business Services	Property & Facilities Management	Service reduction	6,517	50

954

Democratic Alliance Budget - 2021/22

Proposed Savings

Directorate	Budget Page	Saving Description	Budget Page	Proposed Saving Value £'000
<u>Cross Council</u>				
		Capital Plan		1,000
		Workforce		1,000
		Voluntary Severance		3,000
		Procurement		2,000
				<u>7,000</u>
<u>Corporate</u>				
		Treasury		3,499
		Use of reserves		0
		Bad debts		1,000
				<u>4,499</u>
				<u><u>15,919</u></u>