

## ABERDEENSHIRE COUNCIL

### GARIOCH AREA APPOINTMENTS SUB-COMMITTEE

#### SKYPE MEETING, 1 DECEMBER 2020

**Present:** Councillors F Hood (Chair), N Baillie, M Ewenson, M Ford, V Harper, D Lonchay, R McKail and I Walker.

**Officers:** Director of Education and Children Services, HR and OD Team Leader and Garioch Area Committee Officer.

#### 1. DECLARATION OF MEMBERS' INTERESTS

The Chair asked Members if they had any interests to declare in terms of the Councillors' Code of Conduct. No interests were declared.

#### 2. RESOLUTIONS

##### (a) PUBLIC SECTOR EQUALITY DUTY

In making decisions on the following items of business, the Committee **agreed**, in terms of Section 149 of the Equality Act, 2010:-

1. to have due regard to the need to:-
  - (a) eliminate discrimination, harassment and victimisation;
  - (b) advance equality of opportunity between those who share a protected characteristic and persons who do not share it; and
  - (c) foster good relations between those who share a protected characteristic and persons who do not share it.
2. where an Equality Impact Assessment was provided, to consider its contents and take those into account when reaching its decision.

##### (b) EXEMPT ITEMS

The Committee **agreed** that, under Sections 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for certain items of business on account of the likely disclosure of exempt information of the classes described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act.

**Item No.**

**3**

**Paragraph No.**

**1**

### 3. APPOINTMENT OF THE AREA MANAGER (GARIOCH)

A report by the Director of Education and Children's Services was circulated presenting the interview process and application materials in relation to the candidate the Sub-Committee agreed to be interviewed at its meeting on 24 November 2020.

The applicant was invited to give a presentation on a topic previously provided and to respond to a number of questions from the Sub-Committee. The Sub-Committee considered all of the information provided against the job profile and received appropriate advice and guidance from Officers.

Thereafter, the Sub-Committee unanimously **agreed** to appoint the candidate as the Area Manager for the Garioch Area.

**Councillor Presiding over meeting**

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**Print Name**

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**Signature**

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**Date**