



## REPORT TO ABERDEENSHIRE INTEGRATION JOINT BOARD - 28th AUGUST 2019

#### **FINANCE UPDATE AS AT JUNE 2019**

1 Recommendation

The Integration Joint Board (IJB) is recommended to:

- 1.1 Consider and comment on the financial position set out in the report at 4.3 and Appendices 1 and 2;
- 1.2 Consider the progress towards achieving the proposed savings in Appendix 2: and
- 1.3 Approve the budget adjustments detailed in Appendix 3.
- 2. Financial Implications from 2018/19
- 2.1 The draft annual accounts for 2018/19 were presented to the IJB Audit Committee on 19th June 2019 and are currently being audited by Audit Scotland with an expected sign off at the Audit Committee meeting scheduled on 21st August 2019.
- 2.2 The accounts show an overspend against the IJB revenue budget for 2018/19 of £3.137 million. This position has now been covered by funding being received from both Partners (Aberdeenshire Council and NHS Grampian).
- 2.3 The IJB revenue budget for the 2019/20 financial year was agreed in March 2019 by the IJB. A balanced budget was set which matched the total resources available to the IJB with planned expenditure. In setting this position, it was recognised that:-
  - The agreed revenue budget was based on a number of assumptions and estimates that would only be confirmed with the passage of time.
  - An agreed savings plan of £2 million was included in the budget, with some risks around the deliverability of this.
  - The main areas of financial challenge from 2018/19 were likely to reoccur but that actions would be taken to mitigate cost pressures with the aim of delivering a balanced financial position.
  - The strengths of the partnership and integration between the IJB, NHS Grampian and Aberdeenshire Council is important as actions taken by the IJB can impact on the costs of partners' in other areas. The balance between positive operational outcomes and constrained financial resources will continue to be discussed to achieve the most beneficial position for all partners.

#### 3. Risks

3.1 IJB Risk 1 Sufficiency and affordability of resource.

- 3.2 This report is key to managing this risk as it highlights areas of movement when compared to the agreed budget. In a number of instances actions are required to address the forecast movement from budget, with initial discussions taking place at the Senior Management Team to agree any action to be taken.
- 3.3 Throughout the last financial year, the IJB was forecasting an overspend against revenue budget of between £3 4 million. Whilst significant, the overall variance from a budget exceeding £300 million is around the 1.0% level.
- 3.4 The three stage process in addressing a forecast over budget position for the IJB is:
  - Look to mitigate the position within existing resources, by preparing a recovery plan to reduce expenditure and / or generate income;
  - Utilise all reserve funds; and
  - Discuss a funding strategy with all partners.
- 3.5 The first forecast for this financial year (see section 4 below) highlights there is a high risk of overspending from 2018/19 continuing to be a pressure in the new financial year. The operation of the IJB's Medium Term Financial Strategy (MTFS) is fundamental in reducing this risk and securing a sound financial basis for IJB services over the coming years.

#### 4. Current Financial Position

- 4.1 This is the first financial monitoring report to the IJB for the 2019/20 financial year. This report covers the financial position to the end of June 2019 compared to the agreed budget set in March 2019, adjusted for any agreed budget movements since the start of the year.
- 4.2 The focus for the Senior Management Team continues to be on the forecast year end position as at 31<sup>st</sup> March 2020. At this early stage of the financial year, there is a high degree of estimation involved in forecasting nine months ahead given the number of variables yet to be known or quantified. The forecast figures in this report should therefore be treated with a degree of caution at this stage.
- 4.3 A summary position is shown in the table below with more detail in Appendix 1a. This shows actual net expenditure to the end of June 2019 and a forecast position to the end of the financial year:

**Summary: June 2019/20 Financial Position** 

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	Revised	Actual to		Forecast to		
	Budget	30 June		31 March		
	2019/20	2019		2020	Variance	Variance
	£000's	£000's	%	£000's	£000s	%
Health & Social Care	292,771	68,464	23.4	296,166	3,395	1.16
Funds	1,990	280	14.0	934	(1,056)	(53.07)
Set aside budget	28,524	7,131	25.0	28,524	0	-
2018/19 Position	323,285	75,875	23.5	325,624	2,339	0.72
B/f from 2018/19	1,405	0	-	1,405	0	-
Fotal IJB Resources	324,690	75,875	23.4	327,029	2,339	0.72

#### 4.4 From the summary table it can be seen that:

- A forecast overspend of £2.339 million is estimated for the 2019/20 year.
   This is a small improvement on the estimate for the same point in 2018/19 when a £2.5 million overspend was forecast for the year.
- The main financial pressures are in core Health & Social Care budgets, where the forecast overspend is £3.4 million.
- There is a forecast underspend on the Funds section of the budget of just over £1.0 million.
- A similar budget challenge is emerging year on year of between £2 3 million.
- The forecast budget overspend is within a 1% variance of the overall IJB budget.
- 4.5 The areas of spend which are forecast to be over budget are not new to the IJB. The most significant ones are:
  - Older People Care Management (£2.79 million forecast overspend) this budget overspent by £2.4 million in 2018/19. Extra funding of £2.7 million was added to the budget in 2019/20 to balance this pressure but forecast expenditure is estimated to increase by £3.1 million over 2018/19 levels. This is due to increasing demographic pressures for residential care and Care at Home where both types of care packages are experiencing increasing levels of demand.
  - Community Hospitals (£1.04 million forecast overspend) forecast position is an improvement on 2018/19 but financial pressures still exist due to staffing levels being in excess of funded establishments and the impact of incremental drift.
  - Older People Home Care (£0.571 million forecast overspend) forecast position is an improvement on 2018/19. The budget in this area was reduced to reflect the planned switch from internally to externally provided Home Care. Costs have yet to adjust to reflect this switch, partly due to internal Home Care capacity being used to deal with unmet service need.
  - Council Pay Award 2018/19 (£538,000) the IJB received non-recurring funding from Aberdeenshire Council in 2018/19 to meet 1% of the Council Pay Award for the year. When the IJB budget was set in March 2019 it was assumed that this funding would continue into 2019/20. Aberdeenshire Council has now confirmed that this will not be the case for any Council Department (including the IJB) which has led to a £538,000 shortfall compared to the approved budget.

4.6 The financial pressures from the areas noted in para 4.5 are mitigated by a number of areas where underspends are forecast for the year. These include Adult Services Mental Health (£0.8 million), Allied Health Professionals (£0.5 million), Substance Misuse (£0.4 million) and Support Services (£0.4 million).

- 4.7 The forecast overspend position for the IJB in 2019/20 means that dual focus will need to be given to reducing the forecast underspend in 2019/20 whilst refreshing the Medium Term Financial Strategy (MTFS) which will outline a sustainable financial plan for the IJB over the next five years.
- 4.8 It is planned to refresh the MTFS before the end of December 2019 with strong links to the IJB Strategic Plan 2020-25 and the associated Workforce and Commissioning Plans.
- 4.9 In the short term for the 2019/20 financial year, given that an overspend is being forecast the Senior Management Team now need to prepare a recovery plan which will detail how these financial pressures can be mitigated in a way which does not impact negatively on operational performance. Development of the recovery plan will be carried out in conjunction with the IJB Finance Review Group.
- 4.10 The recovery plan will need to consider how further savings can be delivered over and above the level of £2 million that were already built into the agreed IJB revenue budget for 2019/20. Some potential options could include:
  - Reviewing base budgets to identify whether further realignment of funding is possible based on service prioritisation.
  - A review of the CareFirst system to determine the accuracy of the information contained for residential and Care at Home clients.
  - A review of service redesign programmes to assess whether those that are likely to deliver savings can be accelerated.
  - A review of opportunities to generate additional income.
  - Tighter control over vacancies and discretionary spend.
  - A review of the commitment and use of all new funding received by the IJB.
- 4.11 The budget virements proposed for approval at Appendix 3 also include reconciliations to the revised budget. The revised budget is, therefore, subject to the approval of the virements.

#### 5 **Proposed Budget Savings**

5.1 The IJB agreed to the budget savings listed in Appendix 2 when setting the budget for 2108/19. Progress on achieving these savings has been discussed with the relevant managers responsible for the delivery of these services at Senior Management Team level. Progress against planned achievement is detailed in Appendix 2.

#### 6 Areas of Pressure and Capacity

6.1 The financial position in this report has been discussed with partners so that they are also aware of the current spending position and areas of pressure and capacity to enable them to plan and accommodate any implications within their financial statements.

6.2 There are a number of areas of pressure and capacity emerging at an operational level. These are regularly reviewed by the Senior Management Team and will be discussed at the IJB Finance Review Group. They will be reported through future Finance Update papers as appropriate.

6.3 As the year progresses the financial position will be a focus for the IJB recognising that financial resources are limited and that choices may have to be made in terms of service delivery. Early and regular dialogue with partners will ensure that the impact of any planned changes to IJB or partner services is fully understood in a whole system context and integral to the funding priorities of both partner organisations.

### 7 Monitoring

7.1 The Chief Officer and the Legal Monitoring Officer within Business Services of the Council have been consulted in the preparation of this report and any comments have been incorporated.

#### 8 Equalities, Staffing and Financial Implications

- 8.1 An equality impact assessment is not required because the recommended actions are not considered to have a differential impact on people with protected characteristics.
- 8.2 Any staffing and financial implications arising directly as a result of this report are narrated in the report.

Alan Sharp Chief Finance Officer

11th August 2019

#### ABERDEENSHIRE INTEGRATED JOINT BOARD

#### Appendix 1a

			IJB	BUDGET	BUDGET	REVISED	ACTUAL		FORFCACT	FORECAST	
	Health & Social Care	ACTUAL	BUDGET APPROVED	ADDNS/ DEDNS	VIRE- MENTS	BUDGET 2019/20	ACTUAL TO		FORECAST 2019/20	FORECAST VARIANCE	NOTES
	ricaltii & Social Cale	2018/19	20 MARCH '19	2019/20	2019/20	as at 30/6/19	30-Jun-2019	%	as at	2019/20	NOTES
		£'000	£'000	£'000	£'000	£'000	£'000		£'000	£'000	
	NHSG Core Services										
a)	Alcohol & Drugs Partnership Allied Health Professionals	1,593	1,733	3	(5)	1,731	271	15.68%	1,532	(199)	A
b) c)	Joint Equipment Service	7,013 701	7,408 683	86	214	7,707 683	1,914 228	24.84% 33.34%	7,155 722	(552) 39	В
d)	Community Hospitals	17,661	16,532	171	(34)	16,669	4,629	27.77%	17,707	1,038	С
e)	Inverurie HUB project	566	0	1,123	(63)	1,060	547	51.60%	1,240	180	D
f)	Shire Community Mental Health	790	872	7	(46)	833	187	22.41%	716	(117)	E
g)	Dental	2,467	2,284	306	(22)	2,567	641	24.97%	2,494	(73)	
h)	District Nursing Health Centres Management	4,640	4,622 (286)	49	(6) (265)	4,666 (554)	1,226 (64)	26.29%	4,701 (554)	36 0	
i) j)	Health Visiting	( <mark>524)</mark> 4,351	4,563	( <mark>3)</mark> 213	(205)	4,781	1,200	11.64% 25.09%	4,803	23	
k)	Other Direct Patient Care	1,181	1,097	150	(13)	1,234	277	22.47%	1,453	219	F
l)	Public Health	617	589	94	(0)	683	155	22.65%	594	(89)	
m)	Specialist Nursing	469	422	5	(1)	426	102	23.82%	407	(20)	
n)	Support Services	3,296	3,210	36	218	3,463	795	22.95%	3,042	(421)	G
<b>1</b> 2	NHSG Core Services Total Primary Care	<b>44,821</b> 38,595	<b>43,729</b> 37,869	<b>2,240</b> 572	(19)	<b>45,949</b> 38,441	<b>12,107</b> 9,657	<b>26.35%</b> 25.12%	<b>46,013</b> 38,475	<b>64</b>	
3	Prescribing	43,987	44,507	572	(47)	44,460	11,326	25.47%	44,319	(141)	н
4	Community Mental Health	7,821	7,851	74	(27)	7,898	1,997	25.28%	7,774	(124)	i
5	Aberdeenshire Share of Hosted Services	14,032	13,719	626	(144)	14,201	3,652	25.72%	14,077	(124)	J
	Services Hosted by Aberdeenshire		0	(345)	345	0	0			0	
6	Out Of Area	2,391	2,059	0.400	407	2,059	565	27.43%	2,152	93	
	TOTAL OF ABOVE	151,647	149,734	3,166	107	153,008	39,304	25.69%	152,810	(198)	
7	IJB Costs	91	70			70	0	_	70	0	
8	Headquarters	1,718	1,879	(12)		1,867	527	28.23%	1,867	0	
9	Business Services	3,938	4,064	(34)		4,030	1,201	29.80%	4,115	85	
10	Out of Hours Service	222	219	(2)		217	49 22.58%	217	0		
11	Criminal Justice Service - Grant Funded Services	51	50			50	0	•	50	0	
12 13	Criminal Justice Service - Prison Social Work Adult Services - Community Care	27.004	0	(4.4)		0	0	40.440/	0	0	14
13	Adult Services - Community Care Adult Services - Day Care	37,661 6,161	40,004 6,292	(14) (48)		39,990 6,244	6,443 1,402	16.11% 22.45%	40,490 6,192	500 (52)	K
15	Adult Services - Residential Care	1,892	1,916	(19)		1,897	436	22.98%	1,916	19	
16	Adult Services - Employment Development	539	544	(5)		539	145	26.90%	539	0	
17	Adult Services - Mental Health	4,308	5,847	(21)		5,826	1,030	17.68%	5,026	(800)	L
18	Adult Services - Substance Misuse	1,190	1,683	(10)		1,673	270	16.14%	1,273	(400)	М
19	Physical Disabilities - Community Occupational										
20	Therapy Service	3,489	3,732	(17)		3,715	492	13.24%	3,715	0	
20 21	Physical Disabilities - Joint Equipment Service Specialist Services & Strategy	(132) 1,606	( <mark>150)</mark> 1,649	(8)		( <mark>158</mark> ) 1,641	450 537	(284.81)% 32.72%	(158)	0	
22	Adult Support Network	213	280	(8) (2)		278	60	32.72% 21.58%	1,641 278	0	
23	Older People - Care Management	44,649	44,995	(37)		44,958	9,303	20.69%	47,750	2,792	N
24	Older People - Day Care	895	752	(3)		749	130	17.36%	849	100	0
25	Older People - Home Care	14,402	14,252	(142)		14,110	3,434	24.34%	14,681	571	Р
26	Older People - Residential Care	8,375	8,244	(109)		8,135	2,080	25.57%	8,581	446	Q
27	Older People - Very Sheltered Housing	4,001	3,979	(47)		3,932	1,171	29.78%	4,264	332	R
	Funds	135,271	140,301	(538)	0	139,763	29,160	20.86%	143,356	3,593	
28	Integrated Care Fund	1,385	1,400	0		1,400	275	19.65%	1,124	(276)	s
29	Delayed Discharge	0	138	J		138	3	1.88%	0	(138)	Т
30	Clan Grant	7	7			7	7	98.57%	7	0	
31	Primary Care Improvement fund (incl former										
32	Primary Care Transformation Fund)	0			161	161	0	-	161	0	
32	Six Essential Actions Unscheduled Care Funding	0				0	(5)	(100.00)%	0	0	
33	Mental Health Access Fund	11				0	0	(100.00)78	0	0	
34	Mental Health Innovation Fund	0				0	0	-	0	0	
35	Mental Health Action 15	0				0	0	-	0	0	
36	Additional Scottish Government Funding in Year		()			44.00			40-01	()	
27	Assumed	0	(208)		192	(16)	0	-	(358)	(342)	U
37 38	NHSG non-pay Uplift Funding to be Allocated	0	300			300	0		0	(300)	V
00	NHSG Full Year Effect of 18-19 Additional Funding	0	460		(460)	0	0	-		0	
	9	1,403	2,097	0	(107)	1,990	280	14.07%	934	(1,057)	
	On the state of										
	Sub total	288,321	292,132	2,629	(0)	294,761	68,744	23.32%	297,099	2,339	
39	Set Aside Budget	28,524	24,527	3,997		28,524	7,131	25.00%	28,524	0	
39	Cot Adide Dudget	20,524	24,527	3,991		20,524	7,131	20.0070	20,524	U	
	2019/20 Position	316,845	316,659	6,626	(0)	323,285	75,875	23.47%	325,623	2,339	

Item: 7 Page: 34 Appendix 1b

Forecast					
over/	(within)	) budget			

		over/(within) budge	t en
<u>Note</u>	Service	2019/20	<u>Narrative</u>
A	Alcohol & Drugs Partnership	<b>£'000</b> (199)	Alcohol & Drugs Partnership forecast underspend £(199,000) The ADP spent 16% of budget in the first quarter. Given the challenges of investing additional funding and workforce constraints it is estimated that there will be an underspend this year.
В	Allied Health Professions	(552)	Allied Health Professions forecast underspend £(552,000) Contained within this heading are the AHP staffing groups i.e. Podiatry , Speech and Language Therapy , Physiotherapy, Occupational Therapy, Dietetics etc. The AHP staffing groups are forecast to generate an underspend of approximately £652k due to continued turnover of staff and difficulty in recruitment. An average of 8.5 posts have been vacant to date during 2019/20, with speech and language therapy carrying an average of 4.6 vacancies, physiotherapy 11.21 (number that is expected to reduce as vacant rotational posts and posts vacated by staff who have moved to post funded from earmarked sources are filled), occupational therapy 2 and podiatry 2.
C	Community Hospitals	1,038	Community Hospitals forecast overspend £1,038,000 Staffing contributes approximately £643,000 to the forecast overspend. Bank and agency nursing staff costs continue to contribute to the average number of staff in post exceeding establishment by approximately 12 wte. In addition, incremental drift is a long standing contributor to overspending against staff budgets in community hospitals. On average, staff are on the second top points of their pay scales, with budgets historically having been set at mid-point. Work on staffing models and reduction in bank usage, particularly in staffing to utilised beds rather than full capacity, continues. Work continues with the Minor Injury Units Review and local options being developed. Non-staffing costs relating to the wing of Bennachie Care Home used for mental health provision are expected to generate an overspend of approximately £137,000. The balance of the forecast overspend relates primarily to supplies and services costs, with overspends (and a number of partially compensating underspends) distributed over a number of locations.
D	Inverurie HUB project	180	Inverurie HUB project forecast overspend £180,000

#### Inverurie HUB project forecast overspend £180,000 180

Inverurie HUB project is forecast to overspend by £180,000 due to a number of charges, both invoiced and uninvoiced during 2018/19 and relating to unitary charges and energy being payable in 2019/20.

Page: 35

		Forecast	Page: 35
<u>Note</u>	Service	over/(within) budget 2019/20	<u>Narrative</u>
Е	Shire Community Mental Health	(117)	Shire Community Mental Health forecast underspend £(117,000) Shire Community Mental Health is forecast to underspend by £(117,000), primarily due to the service carrying an average of 7.27 wte vacancies during the financial year to date, the resulting forecast underspend against staffing costs being partially offset by forecast overspends against supplies costs.
F	Other Direct Patient Care	219	Other Direct Patient Care forecast overspend £219,000  The main cost pressure area is An Caorann Medical Practice, a salaried practice to which it has proved very difficult to recruit GPs to replace GPs who have left. This has resulted in locum GPs having to be engaged to provide the service at considerable additional cost.
G	Support Services	(421)	Support Services forecast underspend £(421,000)
			The forecast underspend results primarily from there having been an average of 19 vacant management and administrative posts during the first quarter of 2019/20.
Н	GP Prescribing	(141)	<b>GP Prescribing forecast underspend £(141,000)</b> Position based on 2 months actual information and accrual for June and July. The average price per item has fallen slighly from £11.02 in March to £10.85 in May. Actual items for the year to date have been higher than anticipated (1.82% higher than 18/19 levels). The combination of lower prices but higher volumes has led to a small forecast underspend on the budget.
I	Community Mental Health	(124)	Community Mental Health forecast underspend £(124,000) The primary driver for the forecast underspend is considerably lower than budgeted spending on supplies and services within Community Mental Health (£56,000 under budget to the end of June). This is forecast to be partially offset by greater than budgeted expenditure on staffing (£20,000 to the end of June) and lower than budgeted income recoveries (£4,000 to the end of June).
J	Aberdeenshire share of hosted services	(124)	Aberdeenshire share of hosted services forecast underspend £(124,000)

Page: 36

# Forecast over/(within) budget 2019/20

**Narrative** 

Note Service

The primary drivers of the forecast underspend include Intermediate Care £(56)k and Sexual Health £(52)k, both hosted by Aberdeen City H&SCP, Aberdeenshire's share of services it hosts £(252)k, partially offset by forecast overspends against the Primary Care Contracts Team £3k and GMED, hosted by Moray H&SCP, £233k.

Page: 37

#### Forecast over/(within) budget 2019/20 Narrat

		over/(within) budge	t e e e e e e e e e e e e e e e e e e e
<u>Note</u>	Service	2019/20	<u>Narrative</u>
К	Adult Services Community Care	500	Adult Services Community Care is forecast to overspend by £500,000 Client Care Packages are currently forecasted to be over budget by £500,000, with £100,000 in respect of Residential Care and £400,000 in respect of Supported Living. These include pressures built in that have been agreed by the High Costs Review Panel for Adult Services, some of which are in respect of Young People transitioning into Adult Services. As the year progress any new clients seeking a service will add further financial pressures.
L	Adult Services Mental Health	(800)	Adult Services Mental Health is forecast to underspend by £(800,000)  Payments to Third Sector are forecast to underspend by £600,000 in 2019/20.  Payments to a number of organisation were stopped in 2018/19 with a view to redesigning services for this client group. This however has not yet been carried out due to staffing difficulties at Service Manager level.  Client Care Packages are forecast to be underspent by £200,000 as a gradual shift towards more community based services begins to evolve.
M	Adult Services Substance Misuse	(400)	Adult Services Substance Misuse is forecast to underspend by £(400,000)  Staffing Costs are forecast to be under budget by around half of this as it is taking time to build up the enhanced staffing model referred to below  Client Care Packages are forecast to be £200,000 under budget across all the types of Care Packages where these budgets now total £315,000.
			The shape of service delivery in Substance Misuse is beginning to look very different from the almost wholly commissioned and purchased interventions which constituted community substance misuse in the past. The care managers and support workers now deliver interventions including community detoxification as opposed to residential rehabilitation – even though they still do commission this for a critical few. In order to deliver community detox and all other direct interventions, a shift from the commissioning budgets to staffing budgets is now underway. This year, 2019/20, the Service is moving into a clearer and more definitive service delivery plan involving health services and the third sector, to scope out where cases are sitting to ensure that the statutory services are actually working with the cases they are required to hold.

Page: 38

#### Forecast over/(within) budget 2019/20 Narrativ

<u>Note</u>	Service	over/(within) budget 2019/20	Narrative
N	Older People - Care Management	2,792	Older People - Care Management is forecast to be overspent by £2,792,000
			<b>Staffing Costs</b> are over budget by £69,000, with £37,000 of this due to the knock on effect of the 2018-19 pay award not being fully funded by the Council i.e. short by 1% in a part of the Service that has to work at optimum staffing levels at all times. <b>Client Care Packages</b> are over budget by £2,826,000 with increasing pressures still occurring in residential care of around £900,000 and now more significantly Care at Home with around £1,900,000. Both types of care packages are still experiencing increased demand, where the weekly residential rates are set by the national care home contract, and where there are currently now more than an additional 100 clients in care homes compared to a year ago.
			Care at Home is under increasing pressure as more work is now being undertaken by the external providers, which has actually increased by over 15% from a year ago. <i>Fees &amp; Charges</i> - are over budget by £103,000 which is to be expected as more and more services users receive care packages.
0	Older People - Day Care	100	Older People - Day Care is forecast to be overspent by £100,000 Staffing Costs are £100,000 over budget which in reality equates to their 2018-19 saving target. This has been problematic from the perspective that no further efficiencies or redesign are currently taking place and mirrors the position of that in 2018-19.
P	Older People - Home Care	571	Older People - Homecare is forecast to be overspent by £571,000 Staff Costs - are over budget by £571,000, with actual costs forecast to be in line with that of 2018-19. The budget though has been reduced by £1,200,000 in recognition of the fact that the some care packages are being transferred to the external providers whilst the in-house service focuses on the more specialist areas of care required.  The Homecare Managers are still being tasked to reduce the spends through more efficient rotas and shift patterns, especially in the Out of Hours Service, as well as move more service users across to the external providers where it is appropriate.

Page: 39

		Forecast	i ago. oo
		over/(within) budget	
<u>Note</u>	Service	2019/20	<u>Narrative</u>
Q	Older People Residential Care	446	Older People - Residential Care is forecast to be overspent by £446,000
			Staff Costs - are under pressure to the tune of £446,000 through the use of
			additional hours, overtime and agency staff, especially in the hard to recruit to areas.
			The service is now looking at the staffing models across the 8 care homes to help
			address the staffing cost pressures but as the residents needs become more and
			more complex this is proving to be extremely challenging.
R	Older People - Very Sheltered Housing	332	Older People - Very Sheltered Housing is forecast to be overspent by £332,000
			Staff Costs - are under pressure to the tune of £332,000 through the use of
			additional hours, overtime and agency staff, especially in the hard to recruit to areas.
			The service has begun to look at the staffing models across the 6 complexes to help
			address the staffing cost pressures.
S	Integrated Care Fund	(276)	Integrated Care Fund forecast underspend £(276,000)
	miogration care r and	(=: 0)	This represents a residue of uncommitted funding. New schemes may be brought
			forward for consideration to be financed from this source which, if approved, will
			reduce the forecast underspend.
Т	Delayed Discharge	(138)	Delayed Discharge forecast underspend £(138,000)
Ī	Delayed Discharge	(130)	Expenditure set to zero as this funding offsets the GMED pressure, which manifests
			itself through the Aberdeenshire share of hosted services.
U	Additional Scottish Govt Funding Assumed	• • • • • • • • • • • • • • • • • • • •	Additional Scottish Govt Funding Assumed underspend £(342,000)
			Assumption that further funding allocations will be received this financial year on which
			there will be in-year slippage (e.g. Mental Health funding)
V	NHSG Non-Pay Uplift Funding to be Allocated	(300)	NHSG Non-Pay Uplift Funding to be Allocated forecast underspend £(300,000)

This funding will be allocated to operational reporting lines in due course. The forecast expenditure that will be financed by funding allocated is already reflected in operational reporting lines. This means that forecasting an actual against this allocation would double count forecast expenditure to be financed from this funding.

#### Appendix 2

## Aberdeenshire HSCP - Savings Tracker 2019/20

Ref	Service	Initiative	Risk of non achievemen t during 19/20	Target 2019/20	Achieved Year To Date 2019/20
1	Community Hospitals	Savings on supplementary staffing costs through more efficient rostering and reduction in bank & agency	L	200	25
2	Community Hospitals	Auchtercrag Service Redesign (net saving)	L	300	75
3	Older People - Residenti	Reduction in agency staff in care homes	L	100	25
4	Older People - Home Ca	Altering the balance of internal versus external provision	L	400	0
5	Older People - Home Ca	Review of Threshold Levels for new Home Care Packages	L	400	50
6	Funds - MTFS	Savings on projects previously funded through Integrated Care Fund which have now come to an end	L	300	100
7	Funds - Slippage	Slippage in deployment of new funding received from the Scottish Government	L	400	200
8	All	Inflationary Uplift of 3.0% on all Miscellaneous Income Sources	L	100	25
	Total			2100	475

#### Appendix 3

SUMMARY OF ADDITIONS TO AND DEDUCTIONS FROM THE REVENUE BUDGET OF THE INTEGRAT	ED IOINT DOADD DUDING ADDIL MAY AND HINE 2010

		NHS Grampian Aberdeenshire Council		Total			
	£	£ Non	£	£	£ Non	£	£
	Recurring	Recurring	Total	Recurring	Recurring	Total	
Funding as at the 1st of April 2019 as reported to the IJB			180,449,000			111,683,000	292,132,000
Additional Pay Uplift - Equivalent to 1% - Non Recurring				(539,800)		(539,800)	(539,800)
Additional Pay Opint - Equivalent to 1 % - Non Recurring				(559,600)		(559,600)	(339,600)
Employer's superannuation uplift funding, April, May and June Sub total ADP	-	2,627	2,627				2,627
Employer's superannuation uplift funding, April, May and June Funding for superannuation scheme autoenrolment costs		85,709	2,021				2,027
Sub total AHP	-	21	85,730				85,730
Employer's superannuation uplift funding, April, May and June Funding for superannuation scheme autoenrolment costs		160,615 2,999					
Funding for plasma products Drug Funding		2,288 4,747					
Sub total Community Hospitals	-		170,649				170,649
Funding for Inverurie Hub project Sub total Inverurie Hub project	-	1,123,000	1,123,000				1,123,000
Employer's superannuation uplift funding, April, May and June Sub total Shire Community Mental Health	-	7,431	7,431				7,431
Employer's superannuation uplift funding, April, May and June		26,382 794	.,				.,
Waiting times funding Funding for superannuation scheme autoenrolment costs		169					
Childsmile and oral health funding  Sub total Dental	-	278,350	305,695				305,695
Employer's superannuation uplift funding, April, May and June Funding for superannuation scheme autoenrolment costs		48,563 605					
Sub Total District Nursing			49,168				49,168
Employer's superannuation uplift funding, April, May and June Funding adjustment - Skene - Professions Allied to Medical Services		9 (3,421)					
Sub Total Health Centres Management Employer's superannuation uplift funding, April, May and June		51,000	(3,412)				(3,412)
HPV Funding		10,841					
Immunisation Funding Funding for superannuation scheme autoenrolment costs		150,800 633					
Sub Total Health Visiting Employer's superannuation uplift funding, April, May and June		10,738	213,274				213,274
Funding for superannuation scheme autoenrolment costs Funding for improvements to services for victims of sexual assault		362 139,025					
Sub total Other Direct Patient Care			150,125				150,125
Employer's superannuation uplift funding, April, May and June Child Health Weight funding		7,388 30,010					
Maternal and Infant Nutrition funding Tobacco funding		11,447 45,641					
Sub total Public Health	-		94,486				94,486
Employer's superannuation uplift funding, April, May and June Funding for superannuation scheme autoenrolment costs		5,019 251					
Sub total Specialist Nursing Employer's superannuation uplift funding, April, May and June		35,450	5,270				5,270
Funding for superannuation scheme autoenrolment costs Sub total Support Services		251	35,701				35,701
Return of dispensing fees to the Scottish Government	(93,482)		33,701				33,701
Funding for payments made to practices for vaccinating against shingles Funding for payments made to practices for vaccinating against child flu		2,746 341					
Funding for delivery of alcohol services by GPs Funding for directed enhanced services		22,955 604,552.50					
Immunisation Funding Pay award and employer's superannuation increase funding		18,546 16,209.08					
Sub total Primary Care	-		571,866				571,866
Employer's superannuation uplift funding, April, May and June Funding for superannuation scheme autoenrolment costs	_	72,057 1,869					
Sub Total Community Mental Health Funding for inward recharges of hosted services		625,764	73,926				73,926
Sub total Inward Recharges of Hosted Services Funding adjustment to services hosted by Aberdeenshire	(344,822)		625,764				625,764
Sub Total Shire Zero Hosted	(344,622)		(344,822)				(344,822)
Employer's superannuation uplift funding, April, May and June Sub total Integrated Care Fund		474	474				474
Overall Revised Budget as at 30 June 2019	(438,304)	3,605,256	183,615,952	(539,800)	0	111,143,200	294,759,152
•							
Represented by;							
NHS Grampian Core Services			45,949,251				45,949,251
Primary Care Prescribing			38,440,866 44,460,000				38,440,866 44,460,000
Community Mental Health Aberdeenshire Share of Hosted Services			7,898,198 14,200,743				7,898,198 14,200,743
Out of area services Partnership Funds			2,059,000 1,990,142				2,059,000 1,990,142
Resource transfer to Aberdeenshire Council (included in Council reporting lines)			12,824,869				12,824,869
Social Care funding transferred to Council (included in Council reporting lines) Veterans' funding transferred to Council (included in Council reporting lines) Mainstreamed Integrated Care Fund & Delayed Discharge (included in Council repor	ting lines)		13,384,000 200,525 1,534,000				13,384,000 200,525 1,534,000
Council Social Care Funding						139,763,000	139,763,000
Resource transfer From NHS Grampian (included in Council reporting lines) Social Care funding From NHS Grampian (included in Council reporting lines)						(12,824,869) (13,384,000)	(12,824,869) (13,384,000)
Veterans' funding from NHS Grampian (included in Council reporting lines)  Partnership Funds From NHS Grampian (included in Council reporting lines)						(200,525) (1,534,000)	(200,525) (1,534,000)
			676 400				0
Contra Rounding		_	676,406 (2,049)			(676,406)	(2,049)
		-	183,615,952			111,143,200	294,759,152
Set Aside Budget							28,524,000
							323,283,152