

## REPORT TO THE BUSINESS SERVICES COMMITTEE – 18 APRIL, 2019

### APPOINTMENT TO THE EMPLOYEES' JOINT CONSULTATIVE COMMITTEE

#### 1 Recommendation

The Council is recommended to:

- 1.1 **Appoint a substantive member to the Employees' Joint Consultative Committee.**
- 1.2 **Agree that any further changes to the appointment of substantive or substitute members of this Committee during the current Council term should be made by the relevant political group notifying Committee Services accordingly.**

#### 2 Background / Discussion

- 2.1 Aberdeenshire Council, at its meeting on 17 January, 2019, noted a change in political group affiliation for Councillor Wallace, and its impact on the overall political proportionality of the Council. Councillor Wallace had been appointed by the Conservative, Liberal Democrat and Aligned Independent Group to the Employees' Joint Consultative Committee, and the change in political group affiliation requires the appointment to be reviewed.

<b>Appointing Committee</b>	<b>Date</b>	<b>Meeting Group</b>
Business Services Committee	22/06/17	Employees' Joint Consultative Committee (substantive)

- 2.2 In accordance with the political proportionality previously agreed, the Conservative, Liberal Democrat and Aligned Independent Group should nominate a member to fill this place. As the Business Services Committee approved the appointment of named members to this group, it must determine the appointment of any replacement member. The Committee is asked to agree that any further changes to the appointment of substantive or substitute members during this Council term may be made by the relevant political group without requiring the Committee to agree each change, on the basis that the Council has agreed political proportionality. If agreed, any subsequent changes could be made by notification to the Principal Committee Officer.
- 2.3 The Head of Finance and Monitoring Officer within Business Services have been consulted in the preparation of this report and had no comments to make. They are satisfied that the report complies with the Scheme of Governance and relevant legislation.
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### **3 Scheme of Governance**

- 3.1 The Business Services Committee is able to consider and take a decision on this item under Part 2A of the Scheme (Section C.3.2), which provides for the establishment of sub-committees and working groups.

### **4 Implications and Risk**

- 4.1 An equality impact assessment is not required because the changes proposed are procedural matters and do not have a differential impact on any of the protected characteristics.
- 4.2 There are no staffing or financial implications arising directly as a result of this report.
- 4.3 The following Risks have been identified as relevant to this matter on a Corporate and Directorate Level

[Aberdeenshire Corporate Risks](#)

ACORP005 – Working with other organisations

[Business Services Directorate Risks](#)

BSSR007 – Council Transition

**Ritchie Johnson**

**Director of Business Services**

Report prepared by:- Allan Bell, Senior Committee Officer

19/02/2019