

REPORT TO ABERDEENSHIRE INTEGRATION JOINT BOARD – 20 MARCH 2019

CHIEF OFFICER'S UPDATE

Safe Staffing Bill

Further to the presentation to the IJB Development day last year, the Bill has progressed through Parliament in December and January.

- The Health and Sports Committee published their Stage 1 report on 26th November 2018 (see link below - 54 page report).
 - [https://www.parliament.scot/S5_Bills/Health%20and%20Care%20\(Staffing\)%20\(Scotland\)%20Bill/HSS052018R11.pdf](https://www.parliament.scot/S5_Bills/Health%20and%20Care%20(Staffing)%20(Scotland)%20Bill/HSS052018R11.pdf)
- Following publication of the report, the Bill was presented and debated in Parliament on 6th December 2018.
- Proposed amendments were considered over 2 days by Committee and on the 6th February Stage 2 was completed with proposed legislation published.
 - [https://www.parliament.scot/S5_Bills/Health%20and%20Care%20\(Staffing\)%20\(Scotland\)%20Bill/HCSS_Bill_as_amended_at_Stage_2_-_6_Feb_2019.pdf](https://www.parliament.scot/S5_Bills/Health%20and%20Care%20(Staffing)%20(Scotland)%20Bill/HCSS_Bill_as_amended_at_Stage_2_-_6_Feb_2019.pdf)

In essence this means the Bill as is will be presented to Parliament for any final amendments/change of wording and then on the same day it will be presented for approval. If at this stage, approval is not gained, the Bill will fail and not be legislated for. If approval is gained, it will be expected that Royal Assent will be sought prior to the end of Parliamentary session (June 2019).

For the proposed Bill following Stage 2 it reads that the General Provisions (Part 4 of legislation) will be enacted 24 hours after Royal Assent is gained.

Thereafter Health Boards will be expected to be able to demonstrate their understanding of and progress with detailed workforce plans from this stage, however not be expected to deliver on Part 1 (guiding principles for staffing) , 2 (staffing in the NHS) and/or 3 (staffing in care services). It is expected that there will be at least a 12 month phased approach.

A more detailed report will be prepared for the IJB once further information is available and this will set out what the IJB and H&SCP will do to deliver against the Act.

Strategic Plan

We are in the process of reviewing the current Strategic Plan 2016-2019 and the Commissioning (Implementation and Change) Plan 2017-2019. These plans are still current however we recognise that there has been significant change since these plans were put in place especially with the refocusing of the strategic priorities and development of the Programme Boards.

The new Strategic Plan for 2020 -2025 will set out the key priorities in the ongoing transformation of health and social care services in Aberdeenshire. The revised timescales for development of the Strategic Plan will allow extensive and meaningful engagement to take place, ensuring we provide as many people as possible across our diverse communities the opportunity to give their views on the IJB's 5 key priority areas of prevention and early intervention, reshaping care, engagement, effective use of resources and tackling inequalities and public protection.

Engagement on the Strategic Plan will continue until 7 June and will include a workshop with IJB members at the May development session. The draft plan will then be submitted to the IJB for approval in August, allowing time for consultation on the draft in the autumn and publication of the final plan in January 2020.

Schivas Wing- Ythanvale Care Home, Ellon

The Aberdeenshire Health and Social Care Partnership will soon be providing new services from The Schivas Wing within Ythanvale Care Home in Ellon. This change follows the end of a Partnership with Meallmore Care Homes which delivered GP acute, palliative and rehab and enablement care within the Auchmacoy GP Unit.

The Schivas Wing will offer palliative, rehab and enablement and short term intermediate and respite care for up to 8 adults aged 18 and over who are registered with the Ellon or Haddo GP practices.

Work is ongoing within the Health and Social Care Partnership alongside the Care Inspectorate to ensure we can deliver high quality, flexible, holistic and patient-focused services within our community.

Care and treatment will be designed around the needs of the individual and in order to prevent delays in accessing or moving on from the provision of care, all associated health and social care systems will be utilised efficiently.

Training and development opportunities are currently being offered to the staff team within Ythanvale through our Allied Health Professionals and Nursing teams. Recruitment processes are in place to enhance the existing staff team to ensure we have a core team of nursing and care staff to deliver this service.

Work is also progressing through our Business and Strategy Team to upgrade elements of the Schivas Wing to ensure people are cared for within a safe environment.

Current residents and their families have been made aware of the change to the service and further meetings will follow to ensure both residents and staff are supported through this transition.



This development will start to take place from end of June 2019.

Duty of Candour

Work has been undertaken to make all staff aware of the Duty of Candour (DoC) legislation. We have used the national factsheets, e-learning, shared learning and have ensured DoC has been an agenda item on team meetings at all levels. We have used both professional and operational lines to ensure a cohesive approach. There is a commitment to greater openness and candour, to developing a culture dedicated to learning and improvement that continually strives to reduce avoidable harm. We have an identified responsible officer for DoC within Aberdeenshire and are presently developing a dashboard to track and progress any DoC events.

The plan is that all staff, regardless of employer and profession, will use Datix (a database used within NHS) to support accurate recording. We are currently sorting out a mechanism that will enable staff employed by Aberdeenshire Council to access Datix.

We have an agreed decision-making process within Aberdeenshire Health & Social Care Partnership to review and determine if an incident is covered by the DoC legislation. The outline of the incident is discussed at the weekly Senior Management Team (SMT) meeting and actions planned accordingly. It is anticipated the second year of the legislation will allow us to embed the processes around the legislation and share further learning.

Update on Primary Care Improvement Plan (PCIP)

We continue to make progress with the Primary Care Improvement Plan in order to deliver the Memorandum of Understanding in line with new GP contract. We have been advised by Scottish Government that they wish the PCIP to be reviewed and updated on an annual basis. It is proposed that this will be discussed with IJB at a development session prior to formal paper in June 2019 outlining new updated PCIP document.

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