

## REPORT TO ABERDEENSHIRE INTEGRATION JOINT BOARD – 18 APRIL 2018

### ABERDEENSHIRE HEALTH AND SOCIAL CARE PARTNERSHIP STRATEGIC PLAN 2019 – 2022

#### 1 Recommendation

It is recommended that the IJB:-

**1.1 Approve the arrangements and proposed timescale for development of the Health and Social Care Partnership Strategic Plan 2019-2022.**

#### 2 Risk

2.1 IJB 1 – sufficiency of resources. The strategic plan needs to be aligned with the medium term financial strategy 2017-2022.

IJB 2 – health and social care policy. A key driver is to respond to the challenges presented by our changing demography. The resulting increase in demand on health and social care services is well known, placing an increasing unsustainable pressure on resources and current models of service delivery.

IJB 6 – public communication and engagement. Public engagement has been undertaken for the locality plans which will inform the strategic plan. There will be an opportunity for wide ranging consultation on the draft strategic plan

IJB 7- Integration Joint Board. There is a legislative requirement for the preparation of a strategic plan.

IJB 8 – working with partner organisations. Delivery of the 10 priorities through the 4 Work Programmes can only be achieved through effective working with partner organisations.

#### 3 Background

3.1 The Public Bodies (Joint Working) (Scotland) Act 2014 put in place the framework for integrating health and social care. The Act places a duty on Integration Authorities to create a strategic plan for the integrated functions and budgets that they control, which had to be in place by 1 April 2016.

3.2 Aberdeenshire Health and Social Care Partnership produced its first 3 year strategic plan in 2016, setting out how to improve the health and wellbeing of adults and older people in Aberdeenshire and deliver the 9 National Health

and Wellbeing core indicators set out by the Scottish Government. It identified 4 themes and 15 priorities to be progressed on a local level. The plan did not cover all the work of the Partnership, but focused on areas where it was recognised that transformational change could be achieved.

The first Strategic Plan was developed from detailed and wide ranging consultation with staff, communities, groups and all partners. The plan laid the foundations for development of the Commissioning (Implementation and Change) Plan 2016-17.

- 3.3 Following a review in 2017 by IJB of the themes and priorities, changes were made to streamline these and a new Commissioning (Implementation and Change) Plan was agreed in December 2017 detailing the work to be undertaken over the remaining time of the Strategic Plan. In addition, further development of the 4 'Programmes of Work' was carried out providing details on the cost implementation, and operational plans for the delivery of strategic priorities identified.
- 3.4 It is recognised that the Health and Social Care Partnership and the IJB are at a more mature stage now and that there is an opportunity for the new Strategic Plan to be developed in a different way to the first one, with a greater emphasis on building on what has already been achieved, increased alignment with budgets, a clear demonstration of the alignment with locality plans, and a vision that reflects where the Partnership wants to be over a longer time period of 10+ years.
- 3.5 Locality Plans created in consultation with the communities and linked to Community Planning Groups provide a key mechanism by which local need is identified, ensuring that services are planned and led locally in a way that is engaged with the community and this will be evidenced in the new plan.
- 3.6 With the first strategic plan, the Housing Contribution Statement was included as a separate document. It has been agreed with Housing colleagues that this should now be integrated fully into the next strategic plan reflecting the shared outcomes and priorities.
- 3.7 The strategic plan will also address the Fairer Scotland Duty, Part 1 of the Equality Act 2010, which comes into force in Scotland from April 2018. It places a legal responsibility on particular public bodies in Scotland to actively consider ('pay due regard' to) how they can reduce inequalities of outcome caused by socioeconomic disadvantage, when making strategic decisions. Interim guidance has been produced which can be viewed through the following link: <http://www.gov.scot/Resource/0053/00533417.pdf>

The strategic plan will take account of the work that will need to be done to integrate this into strategic and locality planning with a process that will take

account of the duty and be able to provide evidence that the duty is being met.

### 3.8 Proposal for development of the Strategic Plan 2019 - 2022:

1. Strategic Planning Group to lead on the development of the plan.
2. Build on the work and direction of the 2017 – 2019 Commissioning (Implementation and Change) Plan and the 4 Work Programmes.
3. Plan to be informed by the 2018 Locality Plans. Ownership of the new Strategic Plan will be reflected through the engagement and consultation with communities with the locality plans
4. Alignment with the Medium term Financial Strategy 2017-22.
5. Vision for the Partnership over the next 10 years to be included in the Strategic Plan.
6. IJB to provide guidance over the next year, to consider involvement in preparation of the draft and approve final version of the plan.
7. Stages with timescales laid out in the 'Delivery Plan' to be followed (see appendix).

## 4 Equalities, Staffing and Financial Implications

- 4.1 An Equality Impact Assessment is not required as there will be no differential impact, as a result of the report on people with protected characteristics.
- 4.2 There are no specific staffing or financial implications arising from this report. Development of the strategic plan will take account of the approved Medium Term Financial Strategy as well as the Commissioning (Implementation and Change Plan), with an emphasis on increased transparency and alignment to specific budgets for the Health and Social Care Partnership.
- 4.3 The Chief Officer, along with the Chief Finance Officer and the Legal Monitoring Officer within Business Services of the Council have been consulted in the preparation of this report and their comments have been incorporated within the report.

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**Aberdeenshire Health and Social Care Partnership**

Report prepared by Sheena McIntosh, Strategy and Commissioning Manager and Wendy Probert, Strategic Development Office, 27 March 2018



## Appendix

### Aberdeenshire Health and Social Care Partnership – Strategic Plan 2019 – 2022

Date	Stage of plan	Action
<b>Feb – Mar 18</b>	Review & Report.	<ul style="list-style-type: none"> <li>Review existing plan and achievements, gather information on how other HSCP's are approaching the second plan, and write a report for SMT and IJB to ask for comment on the approach for new plan. <b>(Report to IJB – 18 April 2018.)</b></li> </ul>
<b>Apr 18</b>	Collate responses and produce outline for Plan.	<ul style="list-style-type: none"> <li>Inform SPG of response to report.</li> <li>Carry out work with SPG to collect opinions on structure, presentation, and content of plan, taking into account IJB &amp; SMT recommendations.</li> <li>Identify roles of SPG members in development of plan, e.g. writing group.</li> <li>Produce a detailed task list for work ahead.</li> </ul>
<b>May – Jul 18</b>	Preparation of Draft.	<ul style="list-style-type: none"> <li>Write the first draft of the Plan, taking account of the initial opinions and comments.</li> <li>Work with identified group members on the preparation of the draft.</li> <li>Update group monthly on progress, and continue to receive input and recommendation from group on progress.</li> <li>July – Submit Draft Plan to IJB for comment prior to engagement. <b>(Submit to IJB - 22<sup>nd</sup> Aug 2018).</b></li> </ul>
<b>Aug - 18</b>	IJB Consultation.	<ul style="list-style-type: none"> <li>Collate and act on responses from IJB to draft Strategic Plan.</li> <li>Prepare draft for consultation.</li> </ul>
<b>Sept - 18</b>	Consultation on Draft Plan.	<ul style="list-style-type: none"> <li>Undertake consultation with public and professionals on draft Strategic Plan. <b>Locality Planning groups, patient groups, Service User &amp; Carer group, CPP, elected members, public health, 3rd sector, etc.</b></li> </ul>
<b>Oct – Dec 18</b>	Preparation of Final Plan.	<ul style="list-style-type: none"> <li>Collate consultation data.</li> <li>Discuss with SPG feedback on the Draft Plan and agree to content of final version.</li> <li>Write final version, share with whole group, and proof read.</li> </ul>
<b>Jan -19</b>	Communication Plan & Final Plan submitted.	<ul style="list-style-type: none"> <li>Develop and agree on communication plan</li> <li>Submit final version to IJB. <b>(Submit to IJB – Feb 2019 – Note: papers required Jan for last formal meeting before 1<sup>st</sup> April 2019.)</b></li> </ul>
<b>Apr - 2019</b>	Publish Strategic Plan 2019 - 2022	<ul style="list-style-type: none"> <li>Publish plan for 1<sup>st</sup> April 2019.</li> <li>Promote – following agreed communication plan.</li> </ul>

