

## ABERDEENSHIRE COUNCIL

### GARIOCH AREA APPOINTMENTS SUB-COMMITTEE

**COUNCIL CHAMBER, GORDON HOUSE, INVERURIE, 22 SEPTEMBER, 2017**

**Present:** Councillor F Hood (Chair), N Baillie, V Harper, D Lonchay and I Walker.

**Officers:** Director of Education and Children Services, Resourcing and Development Manager and Garioch Area Committee Officer.

#### 1. SEDERUNT AND DECLARATION OF MEMBERS' INTERESTS

The Chair asked members if they had any interests to declare in terms of the Councillors' Code of Conduct.

No interests were declared.

#### 2(a) PUBLIC SECTOR EQUALITY DUTY

In making decisions on the following items of business, the Committee **agreed**, in terms of Section 149 of the Equality Act 2010:-

- (1) to have due regard to the need to:-
  - (a) eliminate discrimination, harassment and victimisation;
  - (b) advance equality of opportunity between those who share a protected characteristic and persons who do not share it; and
  - (c) foster good relations between those who share a protected characteristic and persons who do not share it.
- (2) where an Equality Impact Assessment was provided, to consider its contents and take those into account when reaching their decision.

#### 2(b) RESOLUTION

"That, under Sections 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for certain items of business on account of the likely disclosure of exempt information of the classes described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act".

#### 3. TIMETABLE AND FORMAT

The Sub-Committee had before it the detailed process for the interview of candidates for the post.

The Sub-Committee **agreed** to note the process for the interview of candidates for the post of Area Manager (Garioch).

#### 4. APPOINTMENT OF AREA MANAGER (GARIOCH)

With reference to the Minute of Meeting of the Garioch Area Appointments Sub Committee of 15 September, 2017 (Item 3), two candidates had been invited for final interview for the post of Area Manager (Garioch). The Sub-Committee had before it a proposed list of questions and copies of the appropriate applications, supporting information, assessment information and references.

The Sub-Committee was advised that the candidates had been instructed to make a presentation and agreed a number of questions to ask following the presentations. The Sub-Committee then proceeded to interview each candidate individually after which they withdrew to allow the Committee to deliberate in private.

The Sub-Committee **agreed** to offer the post to Margaret-Jane Cardno.

**Councillor Presiding over meeting**

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**Print Name**

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**Signature**

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**Date**

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