

ABERDEENSHIRE COUNCIL

GARIOCH AREA APPOINTMENTS SUB-COMMITTEE

CONFERENCE ROOM 1, GORDON HOUSE, INVERURIE, 15 SEPTEMBER, 2017

Present: Councillor F Hood (Chair), N Baillie, V Harper, D Lonchay and I Walker.

Officers: Director of Education and Children Services, Director of Business Services, Resourcing and Development Manager and Garioch Area Committee Officer.

1. SEDERUNT AND DECLARATION OF MEMBERS' INTERESTS

The Chair asked members if they had any interests to declare in terms of the Councillors' Code of Conduct.

No interests were declared.

2(a) PUBLIC SECTOR EQUALITY DUTY

In making decisions on the following items of business, the Committee **agreed**, in terms of Section 149 of the Equality Act 2010:-

- (1) to have due regard to the need to:-
 - (a) eliminate discrimination, harassment and victimisation;
 - (b) advance equality of opportunity between those who share a protected characteristic and persons who do not share it; and
 - (c) foster good relations between those who share a protected characteristic and persons who do not share it.
- (2) where an Equality Impact Assessment was provided, to consider its contents and take those into account when reaching their decision.

2(b) RESOLUTION

"That, under Sections 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for certain items of business on account of the likely disclosure of exempt information of the classes described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act".

3. APPOINTMENT OF AREA MANAGER (GARIOCH)

There was circulated a report dated 6 September, 2017, by the Director of Education and Children's Services which asked the Sub-Committee to consider the long list of applicants and the proposed short list recommended by the Officer Panel for the post of Area Manager (Garioch). There had also been circulated the applications and assessment information for the candidates.

The Directors of Education and Children's Services and Business Services and Resourcing and Development Manager provided verbal reports on the Assessment Centre and Officer Panel long list interviews which had taken place on 30 August 2017.

Following discussion, the Sub-Committee **agreed** that both candidates recommended for interview by the Officer Panel be invited for interview by the Garioch Area Appointments Sub-Committee at the meeting scheduled to take place on 22 September 2017.

Councillor Presiding over meeting

Print Name

Signature

Date

DRAFT