

**ABERDEENSHIRE COUNCIL****APPOINTMENTS COMMITTEE****WOODHILL HOUSE, ABERDEEN, 21 SEPTEMBER, 2016**

**Present:** Councillor R Thomson (Chair), A M Allan, G Blackett, C C Buchan, J N Gifford, E A Robertson, N J Smith and H Vernal.

**Officers:** Director of Infrastructure Services, Director of Education and Children's Services, Team Leader (Recruitment) and Senior Committee Officer (Mr N David).

**1. SEDERUNT AND DECLARATION OF MEMBERS' INTERESTS**

The Chair asked members if they had any interests to declare in terms of the Councillors' Code of Conduct.

No interests were declared.

**2(a). PUBLIC SECTOR EQUALITY DUTY**

In making decisions on the following items of business, the Committee **agreed**, in terms of Section 149 of the Equality Act 2010:-

- (1) to have due regard to the need to:-
  - (a) eliminate discrimination, harassment and victimisation;
  - (b) advance equality of opportunity between those who share a protected characteristic and persons who do not share it; and
  - (c) foster good relations between those who share a protected characteristic and persons who do not share it.
- (2) where an Equality Impact Assessment was provided, to consider its contents and take those into account when reaching their decision.

**2(b). RESOLUTION**

The Committee **agreed**, in terms of Section 50a(4) and (5) of the Local Government (Scotland) Act 1973, to exclude the public from the meeting during consideration of Item 3 so as to avoid disclosure of exempt information of the past scribed in paragraph 1 of part 1 of Schedule 7a of the Act.

**3. HEAD OF HOUSING, INFRASTRUCTURE SERVICES**

There was circulated a report dated 9 September, 2016, by the Director of Infrastructure Services which asked the Committee to consider the long list of applicants and the proposed short list recommended by the Officer Panel for the post of Head of Housing, Infrastructure Services. There had also been circulated the applications and assessment information for the candidates.

The Directors of Infrastructure Services and Education and Children's Services and Team Leader (Recruitment) provided verbal reports on the Assessment Centre and Officer Panel long list interviews which had taken place on 6 and 8 September, 2016.

Following discussion, the Committee **agreed** that candidates, 1, 2 and 3 in the list of those recommended for interview by the Appointments Committee be invited for interview by the Appointments Committee at the meeting scheduled to take place on 5 October, 2016.