

REPORT TO COMMUNITIES COMMITTEE – 7 SEPTEMBER 2017

SCOTTISH FIRE AND RESCUE SERVICE DRAFT ABERDEENSHIRE LOCAL FIRE AND RESCUE PLAN 2017-20

1 Recommendations

The Committee is recommended to:

- 1.1 **Acknowledge and note the Draft Local Fire and Rescue Plan for Aberdeenshire 2017-20, and;**
- 1.2 **Members are invited to participate in the formal consultation process for the Draft Local Fire and Rescue Plan for Aberdeenshire 2017-20.**

2 Background / Discussion

- 2.1 The Police and Fire (Reform) Scotland Act 2012 places a duty on the Scottish Fire and Rescue Service (SFRS) to prepare a local fire and rescue plan for the local authority area. This can be summarised as follows:
 - The SFRS must prepare a local fire and rescue plan for each local authority area.
 - The SFRS must submit a local fire and rescue plan for approval to the local authority for the area to which the plan relates.
 - The SFRS must give to a local authority such information or reports relating to the carrying out of the Service's functions in the local authority's area as the authority may reasonably request.
 - The Local Senior Officer for each local authority area for the purpose of carrying out on behalf of the Service delegated functions including:
 - i. the preparation and review of the local fire and rescue plan
 - ii. the provision of information to the local authority
 - iii. the receiving of feedback from the local authority
 - iv. The SFRS's functions relating to its duty to participate in Community Planning.
 - The local authority may monitor and provide feedback to the SFRS on the manner.
- 2.2 The purpose of this report is to present to the Communities Committee the Draft Aberdeenshire Local Fire and Rescue Plan 2017-20 (as referred to on appendix 1).
- 2.3 The Draft Aberdeenshire Local Fire and Rescue Plan 2017-20 is a 3 year plan and details local priorities, actions and outcomes for the wider Aberdeenshire area.
- 2.4 The Draft Aberdeenshire Local Fire and Rescue Plan 2017-20 is underpinned and delivered via the continuation of local area multi member ward fire plans.

These documents are subject to on-going development and will be presented to Area Committees for comment.

- 2.5 This report aligns to a previous report submitted and approved at Communities Committee meeting on 23rd February 2017.
- 2.6 The Head of Finance and Monitoring Officer within Business Services have been consulted in the preparation of this report and their comments incorporated therein.

3 Consultation and Engagement

- 3.1 A robust consultation and engagement process is currently being undertaken by the Local Senior Officer involving key internal and external stakeholders on the development, publication and communication of the Draft Aberdeenshire Local Fire and Rescue Plan for 2017-20. This will include a series of presentations to all Area Committees, effective use of Aberdeenshire Citizens Panel (Viewpoint) and consultation and engagement with local individuals and groups.
- 3.2 The consultation process opened on 30th June and closes on 12th September 2017.

The document and online questionnaire can be obtained from SFRS website at the following link:

<https://firescotland.citizenspace.com/planning-and-performance/aberdeenshire-draft-local-plan/>

- 3.3 It is the intention of the Local Senior Officer to formally present Aberdeenshire Local Fire and Rescue plan 2017-20 to the Communities Committee for approval at the meeting of 9th November 2017.

4 Equalities, Staffing and Financial and Risk Implications

- 4.1 An equality impact assessment is not required because this report is principally designed to advise members of the requirement to participate in the consultation process for Aberdeenshire Local Fire and Rescue Plan. A generic equality impact assessment is available from SFRS on request. There will be no differential impact, as a result of the report, on people with protected characteristics.
- 4.2 There are no staffing and financial implications
- 4.3 The following Risk has been identified as relevant to this matter on a Corporate Level: [Working with Other Organisations](#)

Ritchie Johnson
Director of Business Services

Appendix 1

Draft Aberdeenshire Local Fire and Rescue Plan 2017-20

**Working together
for a safer Scotland**



SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

LOCAL FIRE AND RESCUE PLAN FOR ABERDEENSHIRE

2017 - 2020



DRAFT PLAN FOR CONSULTATION



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Foreword

As Local Senior Officer for Aberdeenshire & Moray and as Chair of Aberdeenshire Communities Committee, it gives us pleasure to present the Aberdeenshire Local Fire and Rescue Plan for 2017-20. This plan details key priorities for the next three years, how we intend to deliver against these and associated performance measures. This reflects our continued contribution to ensure Aberdeenshire is a safe place to live, work and visit.

The Local Fire and Rescue Plan has been developed as an outcome of a detailed local area assessment allowing for the targeting of resources to those most vulnerable or at risk from fire and/or harm in Aberdeenshire communities. This extends to and includes within the home, workplace, environs and natural and build heritage.

As a statutory partner, the Scottish Fire and Rescue Service is committed to continued collaboration within the Community Planning Partnership to support the delivery of Local Outcome Improvement Plans and Locality Plans. Notwithstanding our lead role within Aberdeenshire Community Safety Partnership.

A key aim for us is to work together with communities to target our resources to where the need is greatest. It is fundamental that we invest in preventing the problems of the future through a strong commitment to early intervention and focus on “Place”.



David Rout
Local Senior Officer
Aberdeenshire & Moray



Anne Stirling
Chair
Communities Committee

Introduction

The Police and Fire Reform (Scotland) Act 2012 provides the statutory basis for the Scottish Fire and Rescue Service (SFRS) to deliver a range of core services and functions. While the service is ready to respond to fire and other emergencies, it also maintains a strong focus on **prevention** and **protection** arrangements to ensure the safety of our communities. The associated Fire and Rescue Framework for Scotland 2016 and SFRS Strategic Plan 2016 -19 sets the overarching strategic direction for the SFRS.

Our focus remains firmly on **Working Together for a Safer Scotland** and our local contribution to making Aberdeenshire a safe place to live, work and visit. This establishes a clear and committed message of what we are here to do. Our ambition goes well beyond 'safer from fire'. It means we are committed to making people safer from experiencing the effects of harm, much of which is driven by social and economic inequality.

The Aberdeenshire Local Fire and Rescue Plan details the priorities which are most significant within Aberdeenshire and sets out to identify solutions to deliver a broad range of prevention services which add the greatest value to peoples' lives. A common understanding between agencies and communities of local priorities will allow for better integration of plans, co-production and coordination of services to target prevention activity where it will be most effective. We will therefore increasingly deliver our prevention work through the deployment of our local area community safety action team.

Our safety work goes beyond protecting people in their own homes. We also have a statutory duty under Part 3 of the Fire (Scotland) Act 2005 to provide advice and enforce fire safety regulations in most non-domestic buildings across Aberdeenshire.

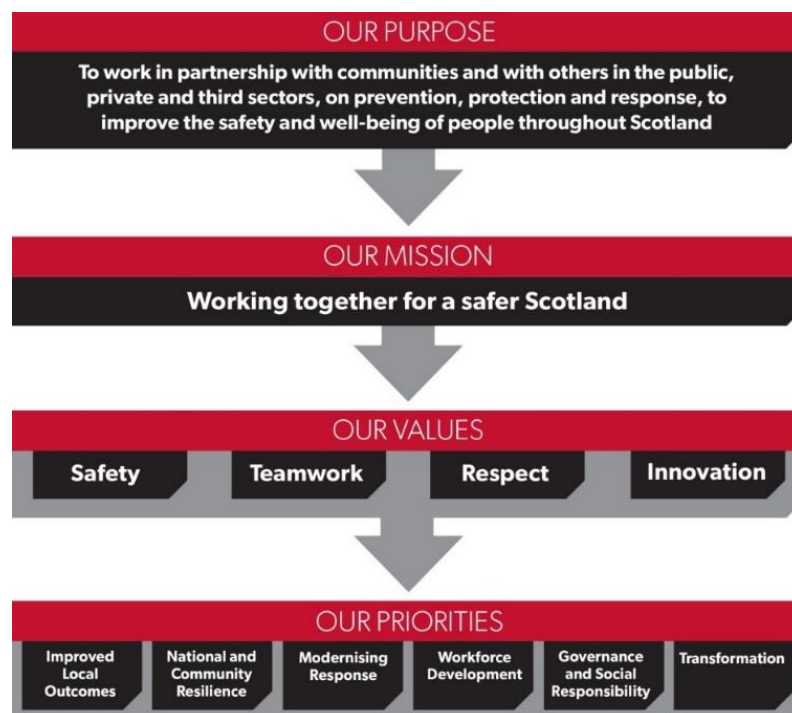
To do this more efficiently and effectively across a wider range of community issues and risks requires strong collaborative working with our partners and communities.

The introduction of the Community Empowerment (Scotland) Act 2015 (CEA) and Community Justice (Scotland) Act 2016 reinforces the commitment required of local partners to plan together with communities. As Local Outcome Improvement Plans and Locality Plans are embedded to meet the requirements of these Acts, we will continue to integrate fire and rescue services with other community planning partner services to prioritise and achieve shared goals in all of Aberdeenshire's communities.

National Context

Scottish Ministers set out their specific expectations for the Scottish Fire and Rescue Service in the Fire and Rescue Framework for Scotland 2016. This provides the outline we should follow to ensure our resources and activities are aligned with the Scottish Government's Purpose and national outcomes.

Our Strategic Plan 2016-19 has been designed to meet these national expectations. Set against a complex and evolving backdrop our Strategic Plan encapsulates our mission, values and strategic priorities.



These have been shaped with due regard to the challenges we face and to what we need to achieve to be a highly effective, sustainable public service. Operating within a climate of significant financial uncertainty and public service reform means we need to transform how we operate. This will particularly include how we prepare for and respond to changing societal needs, the impact of climate change and the threat of terrorism.

Strong leadership, supported by sound governance and management arrangements are at the very core of our foundations. These arrangements will direct and provide assurance that we comply with our statutory responsibilities. In addition, they will provide Local Senior Officers with supporting mechanisms to deliver services specifically tailored to local needs.

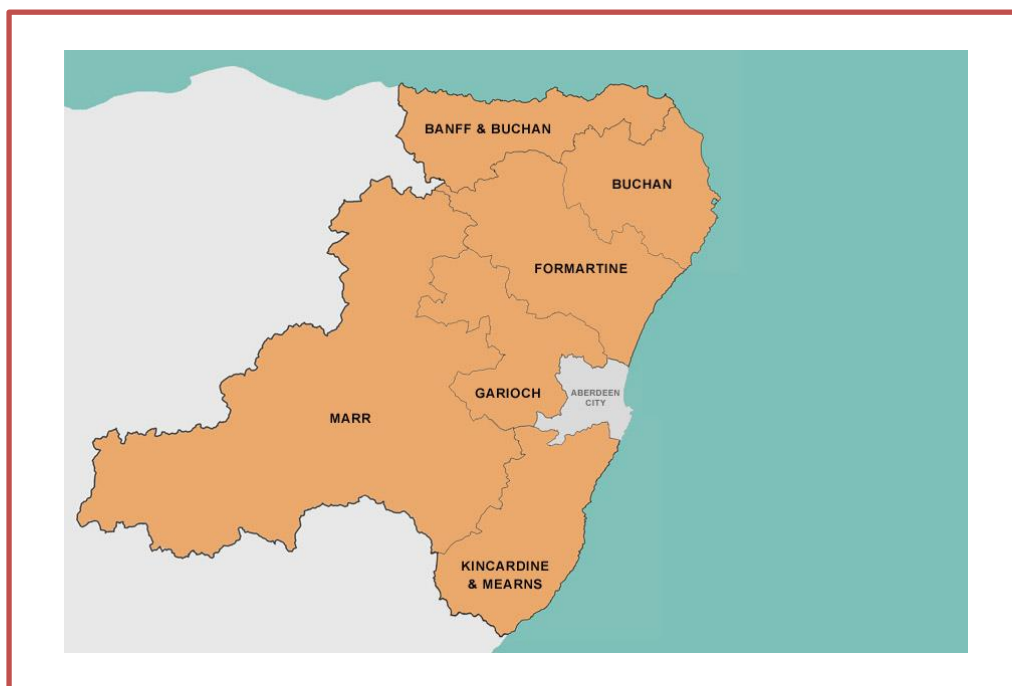
Local Context

Aberdeenshire extends to 6,313 square kilometres, representing 8% of Scotland's overall territory accommodating some 258,000 people and by 2037 the population of Aberdeenshire is projected to be 299,813 (an increase of 17.3% from 2012 figures). To assist in providing services to residents, Aberdeenshire Council has devolved local decision making to six Area Committees: Banff and Buchan; Buchan; Formartine; Garioch; Marr and Kincardine and Mearns. These Areas have very diverse characteristics, challenges and opportunities. Each administrative area is served by a Local Community Planning Group and various local sub-groups. A variety of diverse and unique communities make-up each area, spanning into the Cairngorms National Park in the West, bordering with Angus in the South and the North Sea coastline in the East and North.

Aberdeenshire has a housing stock of approximately 113,000 dwellings, of which 68% are owner occupied, 15% rented from the local authority or a housing association, 12% rented privately and 4% in other tenures. This is a considerably higher rate of owner occupation than Scotland as a whole (58%).

The age profile of Aberdeenshire varies from the Scottish average. There is a higher proportion of people aged 0-17 and 36-68 residing in Aberdeenshire with a significantly lower percentage of residents aged 18-35 compared to the Scottish average.

There is significant energy-related infrastructure, presence and expertise present in Aberdeenshire. The Area also benefits from agriculture, tourism and has a rich and diverse natural and built heritage.

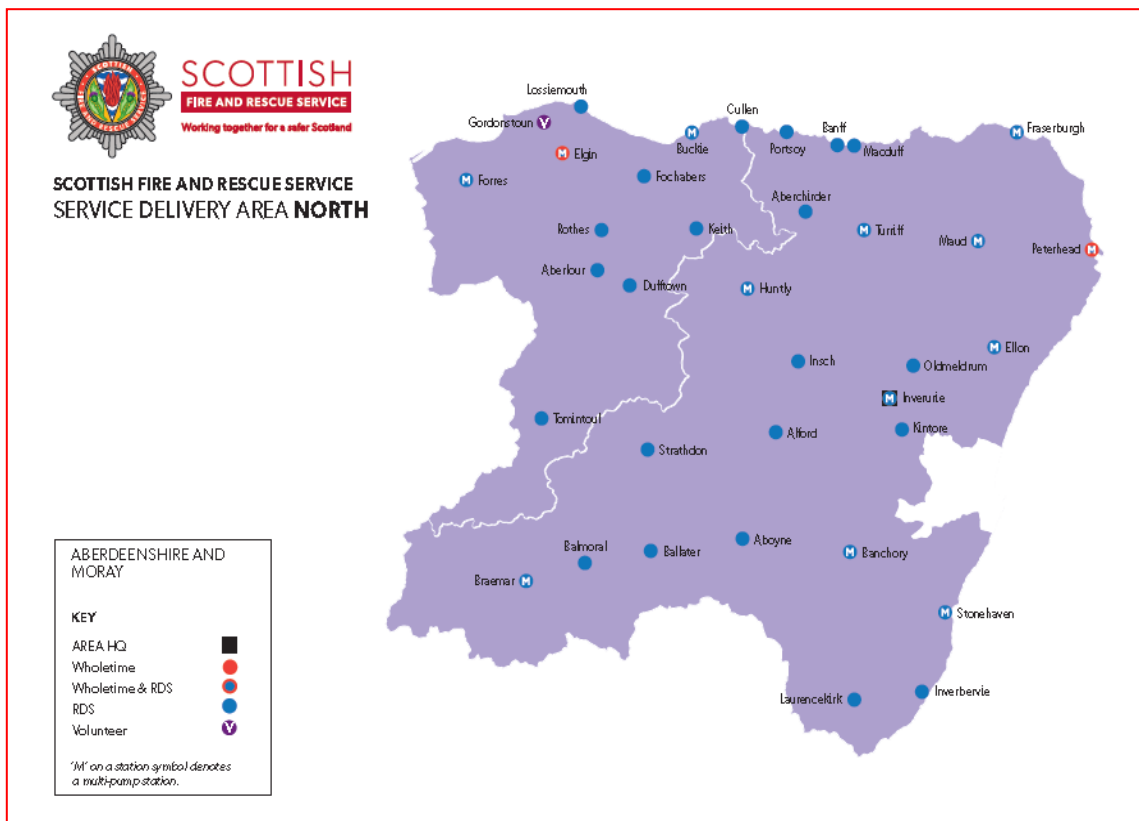


Statistical information on the population, local economy, housing, employment and land development in the administrative areas of Aberdeenshire and its main towns can be obtained from council website at:

<https://www.aberdeenshire.gov.uk/council-and-democracy/statistics/statistics-by-location/>

The SFRS participates as a statutory partner within community planning in Aberdeenshire and this extends to and includes our involvement in the Local Outcome Improvement Plan, Community Planning Partnership, Community Safety Partnership, Communities Committee, Area Committees and Local Area Community Plans. In addition and to support wider community safety the SFRS is a member of Grampian Local Resilience Partnership (GLRP).

Aberdeenshire is served by 24 community fire and rescue stations, 1 permanently staffed at Peterhead and the remainder on a part-time basis by our cadre of retained duty system (RDS) staff. This is supported through local and national department staff in Training & Employee Development, Prevention & Protection (Fire Safety Enforcement and Community Safety & Engagement), Response & Resilience, Finance, People and Organisational Development, Fleet and Asset Management.



Aberdeenshire presents a unique and diverse range of risks for the fire and rescue service to protect and respond to. These range from commercial industry that includes the oil and gas industry, marine transport, the vast network of roads, heritage sites, agriculture, secure accommodation and energy generation, an ageing population and associated socio-demographics, as examples. External challenges faced include climate change and the threat from International terrorism.

Aberdeenshire has a number of Critical National Infrastructure (CNI) sites including St Fergus Oil and Gas plants and Cruden Bay. Other high profile risks include Royal residences on Deeside, Peterhead Harbour and a number of historic buildings.

Protecting and responding to those most vulnerable and at risk from fire and/or harm in the home is a key priority for us. This includes the reducing casualties and fatalities associated with accidental fires in the home and our contribution to making the home a safe place to live free from harm and risk. This can only be achieved through effective collaboration with partners and will do so through the priorities contained within this plan and support from Aberdeenshire community planning partnership. An example of this is the unique joint funded role of Community Safety Support Officer Role operating as a test of change initiative in Marr Area supporting wider prevention and community resilience agenda.

Evidence reflects the incidents of Unwanted Fire Alarm Signals (UFAS) and the detrimental impact this has on businesses, economy and our RDS firefighters is an area of concern and as such has been rightfully identified as a priority. This extends to our fire safety enforcement programme aimed to ensure the safety of public, visitors and businesses across Aberdeenshire.

The SFRS locally attends an unwelcoming amount of road traffic collisions (RTC) in Aberdeenshire with activity levels one of the highest in Scotland. Following on from previous work local staff will ensure a continued contribution to road safety and the reduction in casualties and fatalities that occur on Aberdeenshire roads. This extends to and includes our lead role in delivering Crash Live events, our contribution to successful road safety initiatives such as Safe Drive Stay Alive and Operation Zenith & CEDAR.

Our wider contribution to community resilience and aligned to our work with the community planning partnership we will explore ways in how we can further maximise the use of our community fire and rescue stations and our staff in communities. The network of community fire and rescue stations are located in key towns in Aberdeenshire and have opened our doors to a variety of groups including the provision of CPR life-saving awareness skills to members of the public in support of our commitment to Scottish Government Out of Hospital Cardiac Arrest strategy. To compliment this the area has three fire and rescue stations at Braemar, Maud and Turriff operating as Co-response with Scottish Ambulance Service to immediate life threatening emergencies.

The response to, and recovery from, major emergencies as defined within the Civil Contingencies Act 2004 will continue through our participation in the GLRP. These arrangements include the emergency plans and agency specific operational orders and procedures and are intended to facilitate an effective joint response to any emergency affecting Grampian or the North of Scotland. These emergency plans are written in response to identified hazards and are recorded in the GLRP Community Risk Register.

The development of a local youth engagement framework and supporting young persons in our communities is also seen as a priority area in support of reducing anti-social behaviour and incidents of deliberate fire setting in key areas of Aberdeenshire. As a statutory partner in The Community Justice (Scotland) Act 2016, The Children and Young People (Scotland) Act 2014 (CYPA) and GIRFEC (Getting it Right for Every Child) provides a unique foundation to support the development of such youth engagement activities through supporting restorative justice programmes and the delivery of our Firesetter Intervention and Re-education Scheme (FIREs).

The provision of community safety information and making adjustments to how, what and when we will communicate with communities is an important aspect of our work. The effective use of the media can support communities through targeted or generic safety information to the promotion of events and vacancies in the Aberdeenshire Area. Whenever possible we will deliver joint safety messaging along with our partners

In order to meet the needs of Aberdeenshire and support wider community safety agenda in Aberdeenshire the following Priorities have been identified and these will be delivered in 2017-2020:

- **Unintentional Harm Home Safety**
- **Non-Fire Emergencies**
- **Deliberate Fire Setting**
- **Non-Domestic Fire Safety**
- **Unwanted Fire Alarm Signals**
- **Emergency Response and Community Resilience.**

Local Priorities

Priority - Unintentional Harm and Home Safety

Unintentional harm in the home environment, and in particular, accidental fires, slips, trips, falls and burns/scalds to the very young and old, is now widely recognised as presenting significant issues to the health of the public, as well as the wider impact these injuries have on our public services.

Working with our community safety partners in Aberdeenshire and across Scotland, SFRS has a significant role to play in contributing towards identifying those at persons most vulnerable and/or at risk, the risks they are exposed to, and reducing those risks, either directly through SFRS, or indirectly through partner intervention. Our key aim is to improve safety, including fire safety and reducing injury and/or harm.

The promotion and delivery of free Home Fire Safety Visits remain a priority theme for the SFRS locally across Aberdeenshire and these visits will be expanded to include home safety and through a targeted approach delivered to those most vulnerable and at risk from fire and/or harm in the home.

We will achieve it by:

- *Promoting and undertaking Home Safety Visits to those deemed most vulnerable and at risk from fire and/or harm*
- *Working with our partners in Aberdeenshire to share information where risks within the home have been identified and to provide solutions to reduce risk and protect those from harm*
- *Focusing engagement activities in those areas where service demand has been identified*

Performance Indicators:

- *Accidental Dwelling Fires*
- *Accidental Dwelling Fire Casualties & Fatalities*
- *Number of Home Safety Visits delivered*
- *Number of Referrals for Home Safety Visits received.*

Expected Outcomes

- *Reduction in the number of Dwelling Fires*
- *Reduction in the significant injuries from fires and accidents in the home.*

Priority- Non-Fire Emergencies

A core part of SFRS's activity locally is responding to emergencies such as road traffic collisions (RTC's), other rescue situations and flooding. Firefighters are trained to a high standard and have at their disposal the most modern equipment for the rescue of persons in traumatic situations.

The SFRS has a crucial role at a local level in contributing to the wider road safety agenda, as statistically fire and rescue operational activity continues to be an area of concern within Aberdeenshire for the SFRS, local and national statistics identify that the most at risk group is young male drivers.

Aberdeenshire has experienced significant flooding events in recent years. The SFRS has a duty to respond to and support communities in recovering from these incidents. The development of our local water rescue teams strategically located across the area has significantly improved emergency response and public safety.

We will achieve it by:

- *Continuing to contribute to Aberdeenshire Community Planning Partnership initiatives such as Crash Live, Safe Drive Stay Alive and Operation Zenith*
- *Contributing to evidence based and partnership led initiatives*
- *Contributing to the development of local flood action plans and supporting local community initiatives*
- *Contributing to the Grampian Local Resilience Partnership*
- *Staff development and allocation of resource to meet local and national need.*

Performance Indicators:

- *All Special Service Incidents*
- *Special Service RTC's*
- *RTC Casualties*
- *All Special Service casualties.*

Expected Outcomes

- *Reduction in the number of Special Service Incidents*
- *Reduction in the of Special Service Casualties*
- *Contributing to reducing the impact of large scale flood events for business community and people*
- *Reducing the negative impact on local communities and reducing the costs to the NHS for the treatment of casualties.*

Priority- Deliberate Fire Setting

Deliberate fire setting accounts for a significant number of operational incidents within Aberdeenshire and takes various forms. Whilst a small proportion involves occupied buildings, vehicles and outdoor structures (primary fires), the majority of deliberate fires are classed as secondary fires (grass, bushes, refuse etc.) and on most occasions occur in outdoor locations.

In Aberdeenshire evidence reflects that deliberate fires can be closely linked to antisocial behaviour.

Youth engagement has been identified as an opportunity for the SFRS to become more proactive in and work is in progress to further develop youth engagement activities such as Fire-Setters Intervention Programme and support the Police Youth Volunteer Scheme, as examples.

Dealing with instances of deliberate fire setting can divert fire and rescue resources from other meaningful activities.

We will achieve it by:

- *Delivery of thematic and multi-agency action plans tailored to meet local need*
- *Continuing to utilise Firesetters and diversionary programmes and our involvement in Aberdeenshire “Valuing Young People” strategy*
- *Increasing community fire safety education in targeted areas where the majority of deliberate fires occur*
- *Continuing work with our partners to develop joint risk reduction strategies to further mitigate the impact of deliberate fires and the economic and social cost to the community.*

Performance Indicators:

- *All Deliberate Fires*
- *All Deliberate Primary Fires*
- *All Deliberate Secondary Fires.*

Expected Outcomes

- *Reduction in the number of Deliberate Fires*
- *Reducing the negative impact on local communities*
- *Diverting young people away from anti-social behaviour by encouraging them to be good citizens, through initiatives such as Street Sports.*

Priority- Non Domestic Fire Safety

The SFRS has a statutory duty to promote fire safety under Part 2 (section 8) of the Fire (Scotland) Act 2005 (as amended) to include provision of information aimed at preventing fire and reducing fire deaths and injuries, restricting fire spread and advising on means of escape from buildings. All such workplaces and business premises involved in fire are classed as Non-Domestic Fires.

Sleeping risks are seen as a particularly high fire risk since most fatal fires occur at night when people are less vigilant and at their most vulnerable. Residential care homes, student accommodation and Houses in Multiple Occupation make up the greatest proportion of these risks within the Aberdeenshire area.

Secondary fires include fires involving agricultural land, forestry and moorland also present a unique risk to the Aberdeenshire area as it contributes substantially to the local environment by providing economic benefit through tourism, employment and industry. It is a key role for the SFRS locally to promote fire safety to land owners and the farming community and in doing so contribute to making Aberdeenshire a safe place to live, work and visit.

We will achieve it by:

- *Continuing the fire safety audit programme for high risk premises*
- *Engaging with the business community to highlight their responsibilities for compliance with fire legislation.*
- *Identifying trends in building types and conducting thematic fire safety audits*
- *Contribution and engagement with recognised national and local wildfire groups, including the development of local memorandum of understanding.*

Performance Indicators:

- *All Non domestic fires*
- *Number of Fire safety audits of relevant premises completed*
- *No of post fire audits completed*
- *Accidental secondary fires.*

Expected Outcomes

- *Assisting the private and business sector in understanding their fire safety responsibilities*
- *Ensuring that buildings are safer, people feel protected and the opportunities for acts of deliberate or wilful fire raising are reduced*
- *Supporting and protecting business continuity and employment within Aberdeenshire*
- *Contribute to protecting our natural heritage, biodiversity and environment.*

Priority- Unwanted Fire Alarm Signals

The SFRS aim is to reduce the impact of unwanted fire signals generated by automatic detection systems on service delivery, business and commerce. By doing this we aim to improve the safety of Aberdeenshire communities and businesses by ensuring that our service is more readily available for genuine emergencies. An Unwanted Fire Alarm Signal (UFAS) is defined as a signal transmitted by an Automatic Fire Detection (AFD) system reporting a fire where, upon arrival of the fire service, it is found that a fire has not occurred. UFAS are entirely avoidable through good system design, management practice, procedure, maintenance and the appropriate use of space within buildings.

Key building types will be identified and monitored closely by our Fire Safety Enforcement staff with supportive interventions offered to duty holders and responsible persons.

The incidents attended by local staff not only impact on local business but also on our part-time retained duty system firefighter's primary employment.

All operational response crews provide advice to occupiers on every occasion that we attend a UFAS incident. Our Fire Safety Enforcement Staff monitor UFAS calls and take appropriate action at the various stages as stipulated in SFRS policy.

We will achieve it by:

- *Identifying premises with high UFAS activity levels to determine if they comply with the Fire (Scotland) Act 2005 and have appropriate fire safety management procedures in place*
- *Engaging with owners and occupiers to provide necessary support, advice and guidance for developing suitable action plans for UFAS reduction*
- *Robust call management and implementation of service policy for UFAS.*

Performance Indicators:

- *Number of UFAS Incidents.*

Expected Outcomes:

- *Reduce the unnecessary demand and impact on the public and business sector through lost working time including employers releasing Retained Duty System staff to respond to such calls*
- *Reduce the road risk to staff and wider community*
- *Reduce the unnecessary cost of fire and rescue service response.*

Priority- Emergency Response and Community Resilience

The SFRS has a statutory duty to reduce the risks to our communities and to make certain that they receive the best possible service. It is essential our firefighters possess the skills, knowledge and expertise to respond to incidents which, by their nature, can be varied in both their type & complexity.

The SFRS has a duty to prepare for and respond to major emergencies. The scope of such preparations may include responding to adverse weather events, natural disasters, pandemics, chemical incidents or major transport incidents. The threat of terrorism also compels the SFRS to ensure it can also respond alongside other partner agencies should such an event occur.

It is essential that we have enough staff with the right skills in the right place at the right time to deliver our services when communities need them.

We will achieve it by:

- *Ensuring our staff are developed and equipment are fit for purpose to meet our current risk profile and adaptable to changing circumstances*
- *Ensuring all known local risk information is obtained, communicated and tested*
- *Working locally with partner organisations to ensure effective emergency response plans are developed for identified local risks including local business continuity plans*
- *Fulfilling our statutory duties in relation to the Civil Contingencies Act (2004) by way of our contribution to Grampian Local Resilience Partnership and North of Scotland Regional Resilience Partnership.*

Performance Indicators:

- *Maintaining RDS Establishment levels*
- *Attending Grampian Local Resilience Partnership and working groups*
- *CPR life-saving awareness skills delivered to communities*
- *Operational Risk Visits completed.*

Expected Outcomes:

- *Keeping our staff and members of the public safe should an incident occur*
- *Reducing the financial burden and disruption caused to our communities when emergencies occur*
- *Proactively helping the wider community by contributing to preventing emergencies, planning to mitigate their effects when they occur, and by adding value through focus on prevention and protection.*

Performance and Scrutiny

The Aberdeenshire Local Fire and Rescue Plan is scrutinised and approved via the Council's administration and governance route of the Communities Committee.

The responsibilities of the Communities Committee include adult social work services (except those delegated to the Integration Joint Board), community planning, housing, leisure and sport, matters relating to the Scottish Fire and Rescue Service and Scottish Police Authority, and monitoring the Integration Joint Board for Health and Social Care.

To ensure performance monitoring is consistent with our strategy we will work with our managers, staff representatives and wider partners to develop a comprehensive set of performance measures against the outcomes, priorities and objectives outlined in this Local Fire and Rescue Plan.

These measures will form the basis of our future performance reports, which will enable us to continue to provide relevant, accurate, timely and consistent data and information to maintain effective scrutiny and challenge both at national and local levels.

In support of this Local Fire and Rescue Plan, there are six Local Ward Plans, one for each of the Aberdeenshire Administrative Areas and Electoral Wards, which detail more localised activities and give ownership to our clusters of community fire and rescue stations.

The Local Senior Officer, or their deputy will attend and provide an update on progress against this plan, overall performance, and any other matters deemed relevant to the delivery of fire and rescue matters in Aberdeenshire.

Local Group and Station Managers, or their deputies, will continue to attend Area Committee Meetings.

Local Station Managers, or their deputies, will engage with elected members, communities, community councils and other key stakeholders.



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www.firescotland.gov.uk